

**Post**

1/396 Clarendon St
SOUTH MELBOURNE
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ABN 96 161 067 492

pollinategroup.org

Pollinate Group — Board Director Roles

Pollinate Group is seeking several new Directors to lead its next chapter not to maintain the status quo, but to help reshape how we grow.

Who we are

Founded in 2012, Pollinate Group empowers women in India's underserved communities to become entrepreneurs, distributing clean energy and life-enhancing products. Through our Suryamukhi program, we have supported more than 2,900 women and reached over 950,000 people.

Pollinate Group is a company limited by guarantee and a registered charity in Australia.

Why now

Our impact is real, but our model has to change. Product margins alone cannot fund the growth we aspire to, and India has changed dramatically since we began. Following a strategic review and Board renewal in 2026, we are entering a deliberate period of transformation: rethinking our model, revenue and partnerships.

The role

This is a hands-on, change-making Board. As a Director, you will:

- Shape and steer Pollinate Group's transformation strategy, including new models, programs or partnerships
- Help diversify revenue beyond grants, through earned income, innovative finance, CSR and strategic philanthropy
- Open doors and broker introductions that create long-term partnerships
- Uphold strong governance across our Australian, US and Indian entities





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Who we're looking for

Ambitious, thoughtful people who have led change, not just managed it. We welcome a wide range of backgrounds, and particularly value experience in:

- Leading organisations through transformation, growth or scaling
- Business strategy and sustainable earned-income or social-enterprise models
- Corporate partnerships, CSR, strategic philanthropy or raising capital
- Strong networks across Australia, the United States and India

We are especially seeking **at least one Director based in Australia** and **at least one based in the United States**. In Australia, we are keen to hear from people connected to the Indian diaspora and the Australia–India relationship.

Commitment and how to apply

These are voluntary, non-executive roles. Directors meet regularly online across time zones and contribute between meetings through introductions, advice, and committee work. We have 6 board meetings per year and the expected time commitment is around 1-2 hours per month.

If you are excited by the chance to help rebuild a proven impact organization for its next decade, we'd love to hear from you. Register your interest at people@pollinategroup.org with your CV and a short note on why you want to join Pollinate Group and what you would bring to its transformation.

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