Pollinate Group Limited and controlled entities

ABN: 96 161 067 492

Consolidated Financial report

For the year ended 30 June 2022

Pitcher Partners Level 13, 664 Collins Street, Docklands VIC 3008 *p*: +61 3 8610 5000

TABLE OF CONTENTS

Directors' report	1 - 8
Auditor's independence declaration	9
Financial report	
Consolidated statement of profit or loss and other comprehensive income	10
Consolidated statement of financial position	11
Consolidated statement of changes in equity	12
Consolidated statement of cash flows	13
Notes to financial statements	14 - 24
Directors' declaration	25
Independent auditor's report	26 - 28

DIRECTORS' REPORT

The Directors present their report together with the financial report of the group, being company and its controlled entities "the Group", for the year ended 30 June 2022 and auditor's report thereon.

Directors names

The names of the Directors in office at any time during or since the end of the year are:

Scott Watkins Elena Bondareva Anya Cherneff Bill Scull Adrian Scott Subir Basak Manita Ray Kamala Srinivasan Marni Oaten

The Directors have been in office since the start of the year to the date of this report unless otherwise stated.

Significant changes in state of affairs

There were no significant changes in the group's state of affairs that occurred during the financial year, other than those referred to elsewhere in this report.

Mission

To create a world where women are equipped to lead their communities out of poverty.

DIRECTORS' REPORT

Short-term and long-term objectives and strategies

Pollinate Group brings life-changing products to people who need them most – from solar powered lights to improved cook stoves to water filters. For the urban and rural poor, we are the missing link in the chain, allowing them to access, understand, and afford household products that make daily life better and safer. We do all this whilst creating jobs for women and people from disadvantaged backgrounds, giving them the skills and tools to generate a sustainable income to support their local communities.

The group's short-term objectives are to:

- Build a network of skilled women entrepreneurs who work within their local communities to understand their needs and bring life changing products to bear in a sustainable way
- Increase fundraising efforts to continue to support the growth of our operations delivering much needed technologies to people in poverty
- Increase fellowship programs to impact more students and professionals by showcasing our work and enabling them to discover the potential of social impact careers
- Develop more opportunities for women and other marginalised groups within our team, and explore new products that improve quality of life for these groups

The group's long-term objectives are to provide much needed access to high quality, sustainable and lifeimproving technologies to communities across the globe through replication of our model into regions that are underserved, and partnerships with other global partners whom we can support with our skills and expertise to reach their own local communities.

To achieve its short-term and long-term objectives, the group has adopted the following strategies:

- Increasing numbers of fellowship programs, and aligning programs to core strategic goals to ensure that our fellows are helping us accelerate our core objectives;
- Provide relevant and regular training to managers and leaders enabling higher success rates across field teams;
- Implementing new and improved training and on-boarding programs for Suryamukhis in all locations;
- Independent impact assessment on our new product lines focussing on the impact across family members, and utilising this information to better identify valued products for families; and
- Implementing new distribution models across the communities we serve to provide access to a greater range of products and deepen our impact.

DIRECTORS' REPORT

Principal activities

To carry out the group's strategies and to achieve its short-term and long-term objectives, the group engaged in the following principal activities during the year.

The Group's principal activities are:

- Bringing life-changing products to people who need them most through distribution and affordable payment plans;
- Training and developing women and others from low-resource communities to improve their access to employment and ability to generate income;
- Raising funds and advocating for better support for disempowered communities and access to life changing products; and
- Delivering high quality leadership programs for students and professionals to accelerate our impact and motivate the next generation of social entrepreneurs.

Key performance indicators

To help evaluate whether the activities the group established during the year have achieved its short-term and long-term objectives, the group uses the following key performance indicators to measure, analyse and monitor its performance:

The Group's key performance indicators are:

- Number of products distributed to families
- Number of Suryamukhis (entrepreneurs) active and their incomes
- Payment plan default rates and performance
- Customer satisfaction on product and service provided
- Monthly revenue (from products and from fundraising efforts)
- Corporate sponsorship satisfaction and renewal
- Number of fellows participating on programs
- Fellowship satisfaction

DIRECTORS' REPORT

Information on Directors	
Scott Watkins	
Experience	Scott is currently the Chief Sustainability Officer for KISCO, a Korean chemical company that he joined in 2015. His role is to lead KISCO's ESG strategy and help develop new business areas. In 2020, Scott negotiated KISCO's strategic partnership with and investment into Boron Molecular. Scott also represents KISCO in discussions with other industry partners including the Sustainable Chemistry for the Textiles Industry (SCTI) alliance.
	Scott has been a company director since 2015 and is also a non-executive director and chair of parkrun Australia. In 2021 Scott became a Graduate of the Australian Institute of Company Directors. Scott has a PhD in Chemistry from the University of New South Wales and spent four years in the UK working for two start-up companies in the area of Organic Light Emitting Diodes (OLEDs). Scott spent ten years with CSIRO, Australia's national science agency, where he was the Research Leader for Thin Film Photovoltaics in CSIRO's Manufacturing Flagship. In this role, Scott managed the research directions of his team and had responsibility for planning the commercialisation of their work. Scott managed projects on both OLEDs and solar cells and coordinated CSIRO's involvement in a number of national and international consortia aimed at developing applications of flexible electronics by linking industry with research.
Elena Bondareva	
Experience	Elena is Russian by birth and upbringing, a naturalised Australian and a graduate of a US university with a knack for global trends and new- generation business models. She is passionate about mobilising individuals to create realities that far exceed their experience, and about methodically catalysing systemic change in societies, and has worked, taught and helped establish not-for-profits across five continents. She is proud to support Pollinate Group in its pioneering, brave and game-changing work.

DIRECTORS' REPORT

Information on Directors (Continued)

Anya Cherneff	
Experience	Masters Human Rights (University of Denver), BA Anthropology (Columbia University). After fighting human trafficking and modern slavery for over five years, Anya decided to try a market-based approach to gender and development with Empower Generation. Her experience includes Founder and Associate Director of the Human Trafficking Clinic and a Princeton-in- Asia fellow in Malaysia.
	Anya now has over 12 years of experience leading nonprofit programs and social enterprises in both domestic and international contexts. Anya is a creative manager known for using community-based design practices to implement social change initiatives, deploying innovative business models to solve development and equity challenges in new ways, breaking down diversity and inclusion barriers in the workplace. Anya has experience in a range of programmatic areas including women's economic and political leadership, energy access, environment, human trafficking and forced labor, rural and youth economic development and social entrepreneurship.
Bill Scull	
Experience	After a 25-year Silicon Valley career as a marketing and strategy executive, Bill pivoted to focus upon mentoring and coaching entrepreneurs. He has mentored executive teams at over 20 African and Asian enterprises. Bill lived in West Africa for eight months mentoring companies at Stanford University's Innovation Center and mentors Social Enterprises for Santa Clara University's Miller Center. Bill also coaches teams at Stanford for two Design Thinking courses and mentors companies at Singularity University's accelerator. Bill has an MBA from Stanford and a Masters in Engineering from MIT.
Adrian Scott	
Experience	Adrian is a retired Senior Executive, having spent almost 30 years at Accenture helping public and private organisations apply technology to improve their performance. Adrian led large scale project teams implementing solutions for major clients across a wide range of industries and has worked extensively in Asia, Europe and North America. He established and operates his family philanthropic foundation in honor of his father where he is focused on social impact investing, aligned with his deep and abiding interest in making a positive impact both locally and across the developing world in access to energy and finance, education and health.

DIRECTORS' REPORT

Information on Directors (Continued)

Subir Basak	
Experience	Dr Subir Basak is a Senior Industry Specialist with IFC/World Bank Group. Subir built a career in the pharmaceutical and biotechnology industry over 25 years in roles of increasing responsibility from Merck Research Fellow, Global Operations Leader, General Manager, and CEO/President/Board member. Prior to IFC, Subir was a Management Advisor working with Generic Pharmaceutical Manufacturers in India as well as the Government of India Investment Fund and the Department of International Trade in UK. Prior to this, He was the President at Jubilant Life Sciences JDDS, CEO of Intas (Biotech) and Global Head of Oncology SBU at Dr Reddys Laboratories. Within the US, Subir had responsibility in strategy and business development, R&D, manufacturing, and commercial operations at the HQ of Amgen and Bayer Corporation. He has spent time working both in the US and India and brings a diversity of experience in both developed and emerging markets. Subir received a M.S and Ph.D. in Biochemical Engineering from Purdue University (IN, USA), MBA from the Kellogg School of Management (Northwestern University, IL, USA), and B.E. in Chemical Engineering from the Indian Institute of Technology (INDIA).
Manita Ray	
Experience	Manita Ray (MBA & B.Eng) is the Director and founder of Capital Human with over 22 years of experience across the private, public and NFP sectors. She has worked across South and South East Asia, Africa, the Pacific Islands and Australia. Currently, Manita is the SDG Finance and Gender Equality Expert for the United Nations Development Program (UNDP), the Gender and Inclusion Advisor to the Australian Government Department of Foreign Affairs and Trade, the Gender Lens Investment Advisor to SHE Investments in Cambodia and a lead researcher. As ygap's immediate past CEO she was a lead implementation partner for DFAT's Frontier Incubators Program, and the lead designer of the 'Gender Lens Incubation and Acceleration Toolkit'.

DIRECTORS' REPORT

Information on Directors (Continued)

Kamala Srinivasan	
Experience	Kamala is a senior executive and coach with more than 20 years of experience in both nonprofit organizations and technology industries. She has been actively involved in community advocacy, civic leadership and championing issues impacting women in technology.
	Kamala's broad areas of expertise include global technology product delivery and operations, go-to-market strategy, digital transformation, and SAAS in Fintech, retail, legal, and media. She is a proud recipient of the prestigious "Digital Women Leadership Award" in 2018 for her contribution to women in STEM in India. She has experience working at organizations such as EMC, LBrands, and AnitaB.Org in both USA and India.
Marni Oaten	
Experience	Marni is an experienced energy industry executive with a demonstrated history of working delivering socially sustainable commercial and technical solutions. Over the past 10 years Marni has led global corporate sustainability and media relations functions at the global project services company, Worley. She also founded the Worley Foundation and led Worley's energy and chemicals business across Australia and Papua New Guinea. Marni is also on the Board of the Global Institute of Intrapreneurs.
	Marni has an honours degree in Electrical (Power) Engineering from Monash University and a Master of Business Administration from the Australian Graduate School of Management. She is also an Eisenhower Fellow, a Vincent Fairfax Fellow, Harvard Kennedy School Alumni and Centre for Ethical Leadership Alumni.

Members guarantee

The parent is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the parent is wound up, the Constitution states that each member is required to contribute to a maximum of \$10 each towards meeting any outstandings and obligations of the parent. At 30 June 2022 the number of members was 24. The combined total amount that members of the parent are liable to contribute if the parent is wound up is \$240.

DIRECTORS' REPORT

Auditor's independence declaration

A copy of the auditor's independence declaration in relation to the audit for the financial year is provided with this report.

Signed on behalf of the Board of Directors.

7th

Director: Scott Watkins

Adrian Scott

Director:

Dated this

day of February 2023



AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF POLLINATE ENERGY LIMITED

In relation to the independent audit for the year ended 30 June 2022, to the best of my knowledge and belief there have been no contraventions of APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)*.

This declaration is in respect of Pollinate Group Limited and the entities it controlled during the year.

M. Ham'-

M J HARRISON Partner

Date: 8 February 2023



PITCHER PARTNERS MELBOURNE

- 9 -

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2022

	Note	2022 \$	2021 \$
Revenue and other income			
Donations and Gifts	2	235,236	332,836
Other revenue	3	1,030,103	553,819
		1,265,339	886,655
Expenditure			
International Programs		(528,386)	(522,874)
Funds to International Programs		-	(56,883)
Program Support Costs		(143,403)	(60,376)
Government, multilateral and private		-	(105,480)
Finance costs		(80)	-
Accountability and Administration		(79,531)	(249,758)
Insurance expense		(1,501)	-
Professional fees		(16,588)	-
Other Expenditure		(280,928)	(15,351)
Total expenditure		(1,050,417)	(1,010,722)
(Deficit)/Surplus before income tax expense		214,922	(124,067)
Income tax expense	4	(1,113)	(24,974)
Net (deficit)/surplus from continuing operations		213,809	(149,041)
Other comprehensive income			
Items that may be reclassified subsequently to profit and loss			
Foreign exchange translation of Pollinate Energy India Pvt Ltd		21,062	(44,275)
Foreign exchange translation of Pollinate Group (US)		4,371	<u>(3,273</u>)
		25,433	(47,548)
Other comprehensive income for the year		25,433	(47,548)
Total comprehensive income		239,242	(196,589)

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2022

	Note	2022 \$	2021 \$
Current assets			
Cash and cash equivalents	5	483,828	291,021
Receivables	6	265,112	413,116
Other assets	7	37,444	9,502
Total current assets		786,384	713,639
Non-current assets			
Deferred tax assets	4	15,998	16,643
Property, plant and equipment	8	5,342	1,366
Total non-current assets		21,340	18,009
Total assets		807,724	731,648
Current liabilities			
Payables	9	200,964	124,351
Borrowings	11	-	161,545
Provisions	10	2,090	23,013
Current tax liabilities	4	-	24,573
Other liabilities		50,000	100,000
Total current liabilities		253,054	433,482
Non-current liabilities			
Provisions	10		1,366
Total non-current liabilities		<u> </u>	1,366
Total liabilities		253,054	434,848
Net assets		554,670	296,800
Equity			
Reserves		(29,918)	(55,351)
Accumulated surplus		584,588	352,151
Total equity		554,670	296,800

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2022

	Contributed equity \$	Reserves \$	Accumulated surplus \$	Total equity \$
Consolidated				
Balance as at 1 July 2020	-	(7,803)	501,192	493,389
Deficit for the year	-	-	(149,041)	(149,041)
Foreign exchange translation of Pollinate Energy India Pvt Ltd Foreign exchange translation of Pollinate	-	(44,275)	-	(44,275)
Group (US)		(3,273)		(3,273)
Total comprehensive income for the year		(47,548)	(149,041)	(196,589)
Balance as at 1 July 2021	-	(55,351)	370,779	315,428
Surplus for the year	-	-	213,809	213,809
Foreign exchange translation of Pollinate Energy India Pvt Ltd Foreign exchange translation of Pollinate	-	21,062	-	21,062
Group (US)		4,371		4,371
Total comprehensive income for the year		25,433	213,809	239,242
Balance as at 30 June 2022		(29,918)	584,588	554,670

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2022

Note	2022	2021
	\$	\$
Cash flow from operating activities		
Receipts from customers	1,158,143	970,464
Payments to suppliers and employees	(867,450)	(1,112,536)
Interest received	-	213
Income tax paid	<u>(24,573</u>)	(4,174)
Net cash (used in)/provided by operating activities	266,120	(146,033)
Cash flow from investing activities		
-		(1 (27)
Payment for property, plant and equipment	(6,705)	(1,627)
Net cash used in investing activities	(6,705)	(1,627)
Cash flow from financing activities		
Proceeds / (repayments) of borrowings	(66,608)	(169,148)
Net cash (used in)/provided by financing activities	(66,608)	(169,148)
Reconciliation of cash		
Cash at beginning of the financial year	291,021	607,829
Net (decrease) / increase in cash held	192,807	(316,808)
Cash at end of financial year	483,828	291,021

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and Australian Accounting Standards - Simplified Disclosures, Interpretations and other applicable authoritative pronouncements of the Australian Accounting Standards Board. This includes compliance with the recognition and measurement requirements of all Australian Accounting Standards, Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the disclosure requirements of AASB 1060 *General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities*.

This financial report is the first financial report of the group prepared in accordance with Australian Accounting Standards - Simplified Disclosures. The prior year financial report was prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements. The transition from the previous financial reporting framework to Australian Accounting Standards - Simplified Disclosures has not affected the group's reported financial position, financial performance and cash flows.

The financial report covers Pollinate Group Limited and its consolidated entities "the Group". Pollinate Group Limited is a company limited by guarantee, incorporated and domiciled in Australia. Pollinate Group Limited is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the Directors at the date of the Directors' report.

The following are the significant accounting policies adopted by the group in the preparation and presentation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Basis of preparation of the financial report

Historical Cost Convention

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets and liabilities as described in the accounting policies.

(b) Going concern

The financial report has been prepared on a going concern basis, which contemplates continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business. The Directors have prepared the financial report on a going concern basis, which contemplates continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

The Directors assessment acknowledges the impact of COVID-19, however note the 30 June 2022 net asset position, together with forecast activity levels, support the going concern basis of reporting. The Directors note that the forecasts include significant grant and donation income is required for activity levels to be maintained over the next twelve months, and that these inflows are not certain at this time. The entity continues to seek to address the cash requirements by seeking new donors and continuing commercial activity.

The financial report does not include any adjustment relating to the recoverability or classification of recorded asset amounts nor to the amounts or classification of liabilities that might be necessary should the

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(b) Going concern (Continued)

Group be unable to continue as a going concern.

If the going concern basis of accounting is found to be no longer appropriate, the recoverable amounts of the assets shown on the Consolidated Statement of Financial Position are likely to be significantly less than the amounts disclosed, and the liabilities may differ significantly from those reflected in the Statement of Financial Position.

(c) Principles of consolidation

The consolidated financial statements are those of the consolidated entity ("the group"), comprising the financial statements of the parent entity and all of the entities the parent controls. The group controls an entity where it has the power, for which the parent has exposure or rights to variable returns from its involvement with the entity, and for which the parent has the ability to use its power over the entity to affect the amount of its returns.

The financial statements of subsidiaries are prepared and reviewed for the same reporting period as the parent entity, using consistent accounting policies. Adjustments are made to bring into line any dissimilar accounting policies which may exist.

All inter-company balances and transactions, including any unrealised profits or losses have been eliminated on consolidation. Subsidiaries are consolidated from the date on which control is obtained by the group and are de-recognised from the date that control ceases.

(d) Revenue from contracts with customers

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(e) Income arising from the transfer of assets

The group derives income from the transfer of assets when the group provides no consideration in exchange for the asset received, or the consideration provided by the group is significantly less than the fair value of the asset received, principally to enable the group to further its objectives, and the arrangement does not satisfy the criteria to be accounted for as a 'contract with a customer'.

Donations

Cash donations and goods donated for resale are recognised as income when the group obtains control of the asset. Cash is recognised at the fair value of the consideration received. Goods donated for resale at recognised at current replacement cost.

Operating grants

A transfer of an asset, including cash, under arrangements that do not contain enforceable and sufficiently specific performance obligations is referred to in the financial statements as an 'operating grant'. Assets arising from operating grants are recognised at fair value when the group obtains control of the asset. Any related amounts, such as contributions from owners, financial liabilities, contract liabilities, lease liabilities and provisions are recognised in accordance with the applicable Australian Accounting Standard. The excess of the initial carrying amount of assets received over the aggregate of the consideration provided by the group and any related amounts is recognised as income.

(f) Income tax

No provision for income tax has been raised in regards to the parent entity as it is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*. The controlled entity, Pollinate Energy India Pvt Ltd, is subject to tax in India.

(g) Inventories

Inventories held for sale are measured at the lower of cost and net realisable value.

(h) Financial instruments

Classification of financial assets

Financial assets recognised by the group are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the group irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income (FVtOCI) in accordance with the relevant criteria in AASB 9.

Financial assets not irrevocably designated on initial recognition at FVtOCI are classified as subsequently measured at amortised cost, FVtOCI or fair value through profit or loss (FVtPL) on the basis of both:

- (a) the group's business model for managing the financial assets; and
- (b) the contractual cash flow characteristics of the financial asset.

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(h) Financial instruments (Continued)

Trade and other receivables

Trade and other receivables arise from the group's transactions with its customers and are normally settled within 30 days.

Consistent with both the group's business model for managing the financial assets and the contractual cash flow characteristics of the assets, trade and other receivables are subsequently measured at amortised cost.

Held for trading equity instruments

Held for trading equity instruments comprise those ordinary shares and options in listed entities that have been acquired by the group principally for the purpose of sale in the near term. Held for trading investments are classified (and measured) at fair value through profit or loss.

A financial asset meets the criteria for held for trading if:

- (a) it has been acquired principally for the purpose of sale in the near term;
- (b) on initial recognition it is part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking; or
- (c) it is a derivative other than a designated and effective hedging instrument.

(i) Property, plant and equipment

Each class of plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses.

Plant and equipment

Plant and equipment is measured on the cost basis.

Depreciation

The depreciable amount of all property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

Class of fixed asset	Useful lives	Depreciation basis
Computer equipment at cost	3 years	Diminishing value

(j) Provisions

Provisions are recognised when the group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

The amount recognised as a provision is the best estimate of the expenditure required to settle the present obligation at the end of the reporting period.

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(k) Employee benefits

(i) Short-term employee benefit obligations

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the consolidated statement of financial position.

(ii) Long-term employee benefit obligations

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the change occurs.

Other long-term employee benefit obligations are presented as current liabilities in the consolidated statement of financial position if the group does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the consolidated statement of financial position.

(I) Goods and services tax (GST)

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the consolidated statement of financial position are shown inclusive of GST.

Cash flows are presented in the consolidated statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(m) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
NOTE 2: COMMERCIAL ACTIVITIES		
Commercial Activities Commercial Activities Income - Sales Commercial Activities Income - Fellowships	195,752 <u>39,484</u> 235,236	242,351 <u>90,485</u> <u>332,836</u>
NOTE 3: OTHER REVENUE AND OTHER INCOME		
Not-for-profit revenue Donations Grants Overseas Grants Other Australian Grants Government subsidies Other revenue	355,983 615,503 - - 971,486 51,272 7,345 58,617 1,030,103	391,538 26,782 69,754 <u>30,000</u> 518,074 35,745 <u>-</u> 35,745 <u>553,819</u>
NOTE 4: INCOME TAX (a) Components of tax expense Current tax (b) Income tax reconciliation	<u> </u>	<u> 24,974</u> <u> 24,974</u>
The prima facie tax payable on profit before income tax is reconciled to the income tax expense as follows: Prima facie income tax payable on profit before income tax at 30.0% (2021: 30.0%) Add tax effect of:	64,477	(37,220)
Less tax effect of: Non assessable charitable profits/(loss)	<u>48,364</u> 48,364	<u>(62,194)</u> (62,194)

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
NOTE 4: INCOME TAX (CONTINUED)		
Income tax expense attributable to profit	16,113	24,974
(c) Current tax		
Current tax relates to the following:		
Current tax liabilities / (assets)		
Opening balance	24,573	4,353
Income tax - India	-	24,974
Tax payments	(24,573)	(4,353)
Under / (over) provisions		(401)
Current tax liabilities / (assets)		24,573
(d) Deferred tax		
Deferred tax relates to the following:		
Deferred tax assets		
The balance comprises:		
Timing differences - India	15,998	16,643
The balance comprises:		
Net deferred tax assets / (liabilities)	15,998	16,643
NOTE 5: CASH AND CASH EQUIVALENTS		200.452
Cash at bank	481,043	288,453
Cash on deposit Other cash	2,309 476	2,131 437
	483,828	291,021
	+03,020	251,021
NOTE 6: RECEIVABLES		
CURRENT		
Receivables from contracts with customers	375,375	413,116
Allowance for credit losses	(111,715)	-
	263,660	413,116
Other receivables	1,452	
	265,112	413,116

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
NOTE 7: OTHER ASSETS		
CURRENT		
Prepayments	5,334	6,359
Other current assets	32,110	3,143
	37,444	9,502
NOTE 8: PROPERTY, PLANT AND EQUIPMENT		
Plant and equipment		

Computer equipment at cost	20,877	15,101
Accumulated depreciation	(15,535)	(13,735)
	5,342	1,366
	5,342	1,366

-

-

(a) Reconciliations

Reconciliation of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year

Computer equipment	
Opening carrying amount	1,366
Additions	6,705
Disposals	-
Depreciation expense	(2,729)
Closing carrying amount	5,342

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
	·	·
NOTE 9: PAYABLES CURRENT Unsecured liabilities		
Trade creditors Sundry creditors and accruals	152,097 <u>48,867</u> 200,964	37,392 <u>86,959</u> <u>124,351</u>
NOTE 10: PROVISIONS		
CURRENT Employee benefits	2,090	23,013
NON-CURRENT Employee benefits		1,366
NOTE 11: BORROWINGS		
CURRENT		
Amounts payable to: - Philanthropic investment entity	<u> </u>	161,545

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
NOTE 12: KEY MANAGEMENT PERSONNEL COMPENSATION		
Total compensation paid or payable to key management personnel	108,035	183,263

NOTE 13: RELATED PARTY TRANSACTIONS

(a) Transactions with controlled entities

Pollinate Group Limited provides financial and adminstrative support to the wholly controlled Indian and United States subsidiaries. The donations made by the Australian parent to the Indian subsidiary were \$355,000.

(b) Transactions with other related parties

The Directors are related parties, they are unremunerated for this role.

NOTE 14: MEMBERS' GUARANTEE

The parent is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the parent is wound up, the Constitution states that each member is required to contribute to a maximum of \$10 each towards meeting any outstandings and obligations of the parent. At 30 June 2022 the number of members was 24. The combined total amount that members of the parent are liable to contribute if the parent is wound up is \$240.

NOTE 15: EVENTS SUBSEQUENT TO REPORTING DATE

The global economy continues to be impacted significantly and the entity has experienced direct impact in the communities it works with from the COVID-19 pandemic. The operational activity of the Company has been primarily impacted through the lower volume of sales and delay of project delivery. The Group has experienced a negative impact from the COVID-19 pandemic with short-term implication to the Group revenue and operational expenditure. However, there have been changes to planned activities to improve their operation in line with the easing of Federal/State restrictions in the post COVID-19 period.

There has been no other matter or circumstance, which has arisen since 30 June 2022 that has significantly affected or may significantly affect:

- (a) the operations, in financial years subsequent to 30 June 2022, of the group, or
- (b) the results of those operations, or
- (c) the state of affairs, in financial years subsequent to 30 June 2022, of the group.

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

NOTE 16: ENTITY DETAILS

The registered office of the group is:

Pollinate Group Limited Level 2 Unit 1, 396 Clarendon Street SOUTH MELBOURNE VIC 3205

DIRECTORS' DECLARATION

The directors of the company declare that:

- 1. In the directors' opinion, the financial statements and notes thereto, as set out on pages 10 24, satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - (a) complying with Australian Accounting Standards Simplified Disclosures and the Australian Charities and Not-for-profits Commission Regulation 2013; and
 - (b) giving a true and fair view of the financial position as at 30 June 2022 and performance for the year ended on that date of the company.
- 2. In the directors opinion, there are reasonable grounds to believe that the company is able to pay all of its debts, as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.

February

Director: Scott Watkins Director: Adrian Scott

Dated this

7th day of

2023



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF POLLINATE ENERGY LIMITED

Report on the Audit of the Financial Report

Qualified Opinion

We have audited the financial report of Pollinate Energy Limited "the Company" and its controlled entities, "the Group", which comprises the consolidated statement of financial position as at 30 June 2022, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Directors' declaration.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, *Basis for Qualified Opinion* section of our report, the accompanying financial report of the Group, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Group's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.
- (c) comply with the presentation and disclosure requirement of the ACFID Code of Conduct

Basis for Qualified Opinion

As is common for organisations of this type, it is not practicable for the Group to maintain effective systems of internal controls over donations income until their initial entry in the accounting records. We were unable to obtain sufficient appropriate audit evidence surrounding the completeness of general donations. Consequently, we were unable to determine whether any adjustments to these amounts were necessary. Accordingly, our audit in relation to this income was limited to amounts recorded.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* "ACNC Act" and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Pitcher Partners. An independent Victorian Partnership ABN 27 975 255 196. Level 13, 664 Collins Street, Docklands, VIC 3008 Pitcher Partners is an association of independent firms. Liability limited by a scheme approved under Professional Standards Legislation. Pitcher Partners is a member of the global network of Baker Tilly International Limited, the members of which are separate and independent legal entities.



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF POLLINATE ENERGY LIMITED

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the *ACNC Act* and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
 sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

Pitcher Partners. An independent Victorian Partnership ABN 27 975 255 196. Level 13, 664 Collins Street, Docklands, VIC 3008 Pitcher Partners is an association of independent firms. Liability limited by a scheme approved under Professional Standards Legislation. Pitcher Partners is a member of the global network of Baker Tilly International Limited, the members of which are separate and independent legal entities.



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF POLLINATE ENERGY LIMITED

Auditor's Responsibilities for the Audit of the Financial Report (Continued)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

M.Ham'

M J HARRISON Partner

Date 8 February 2023

Pitcher Partne

PITCHER PARTNERS Melbourne

- 28 -

Pitcher Partners. An independent Victorian Partnership ABN 27 975 255 196. Level 13, 664 Collins Street, Docklands, VIC 3008 Pitcher Partners is an association of independent firms. Liability limited by a scheme approved under Professional Standards Legislation. Pitcher Partners is a member of the global network of Baker Tilly International Limited, the members of which are separate and independent legal entities.