efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493254009438 OMB No 1545-0047

Open to Public Inspection

Department of the Treasure

foundations)

Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www IRS gov/form990

Internal Revenue Service A For the 2017 calendar year, or tax year beginning 01-01-2017 , and ending 12-31-2017 D Employer identification number B Check if applicable EMPOWER GENERATION ☐ Address change 45-2610872 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) 7455 SW MONTCLAIR DRIVE ☐ Amended return ☐ Application pending (415) 910-7024 City or town, state or province, country, and ZIP or foreign postal code PORTLAND, OR 97225 G Gross receipts \$ 204.878 F Name and address of principal officer H(a) Is this a group return for ANYA CHERNEFE ☐Yes ☑No subordinates? 7455 SW MONTCLAIR DRIVE H(b) Are all subordinates PORTLAND, OR 97225 ☐ Yes ☐No included? Tax-exempt status 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW EMPOWERGENERATION ORG L Year of formation 2011 M State of legal domicile OR Summary 1 Briefly describe the organization's mission or most significant activities SEE PAGE 2 PART III LINE 1 Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 1 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 3 Total number of volunteers (estimate if necessary) . . . 6 7a 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 . ${f b}$ Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 152,294 203,349 **9** Program service revenue (Part VIII, line 2g) n 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 6,635 321 158,929 204,878 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 104,360 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 138,185 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . 50,035 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 64.218 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 651 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶15,060 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 95,278 64,640 298,332 219,085 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) -14,207 19 Revenue less expenses Subtract line 18 from line 12 . -139,403Assets or d Balances **End of Year Beginning of Current Year** 43.194 24.062 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 4,925 38,269 24,062 22 Net assets or fund balances Subtract line 21 from line 20 .

Part III Signature Block

Under penalties of perjury, I declare that I have examined this return, inclu-knowledge and belief, it is true, correct, and complete Declaration of prepa any knowledge

Sian Here

Signature of officer ANYA CHERNEFF PRESIDENT Type or print name and title Print/Type preparer's name ALICE BOYER

Paid Preparer **Use Only**

Preparer's signature ALICE BOYER

Firm's name > JORDAN TEMPCHIN & ASSOCIATES PC Firm's address ▶ 8737 COLESVILLE RD SUITE 900

SILVER SPRING, MD 20910 May the IRS discuss this return with the preparer shown above? (see instru

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2017)					Pag	e 2
Par	t IIII Statem	ent of Program Service	Accomplishme	nts			
	Check if S	Schedule O contains a respons	e or note to any lii	ne in this Part III .		[
1		the organization's mission	·				
	OWER GENERATIO ENERGY POOR	N BUILDS CLEAN ENERGY MA	RKETS IN EMERGI	NG ASIA BY SEEDIN	G AND SUPPORTING WOMEN-LED	ENTERPRISES SERVI	NG —
2	Did the organiza	tion undertake any significant	program services	during the year whic	ch were not listed on		_
	the prior Form 9	90 or 990-EZ?				🗌 Yes 🗹 No	
	If "Yes," describe	e these new services on Sched	lule O				
3	Did the organiza	tion cease conducting, or mak	e significant chang	jes in how it conduct	s, any program		
		• • • • • • • • • • • • • • • • • • •				☐ Yes 🗹 No	
4	Describe the org Section 501(c)(3	anization's program service a	complishments for are required to re	port the amount of q	rgest program services, as measur grants and allocations to others, th		
4a	(Code) (Expenses \$	172.621 ınclu	ıdıng grants of \$	104,360) (Revenue \$	1,208)	_
	See Additional Data		_,_,			_,,	
							_
4b	(Code) (Expenses \$	ınclu	ıdıng grants of \$) (Revenue \$)	_
4c	(Code) (Expenses \$	ınclu	iding grants of \$) (Revenue \$)	_
4d	Other program s	services (Describe in Schedule	0)				_
	(Expenses \$	ınclud	ing grants of \$) (Revenue \$)	
4e	Total program	service expenses ▶	172,621				

Part IV Checklist of Required Schedules

Page 3

No

Nο

assessments, or similar amounts as defined in Revenue Procedure 98-19?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

4

5

29

20b

21

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Form 990 (2017)

Page 4

No

Nο

Nο

Nο

Νo

Νo

Nο

Νo

Nο

Nο

Νo

Nο

art IV	Checklist of Required Schedules (continued)	

Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

instructions for applicable filing thresholds, conditions, and exceptions)

orm	990 (2017)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 4			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		<u> </u>
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
_				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a	_	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
L	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		1

	90 (20	117)			Page
art		Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No" 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	respo	nse to li	_
_		Check if Schedule O contains a response or note to any line in this Part VI			✓
Sec	tion /	A. Governing Body and Management		V	N -
1a	Enter t	the number of voting members of the governing body at the end of the tax year along 1a g		Yes	No
	body, d	e are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or committee, explain in Schedule O			
b	Enter t	the number of voting members included in line 1a, above, who are independent 1b 6			
		y officer, director, trustee, or key employee have a family relationship or a business relationship with any other director, trustee, or key employee?	2	Yes	
		e organization delegate control over management duties customarily performed by or under the direct supervision ers, directors or trustees, or key employees to a management company or other person?	3		No
1	Did the	e organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the	e organization become aware during the year of a significant diversion of the organization's assets?	5		No
5	Did the	e organization have members or stockholders?	6		No
		e organization have members, stockholders, or other persons who had the power to elect or appoint one or more ers of the governing body?	7a		No
		y governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or s other than the governing body?	7b		No
	Dıd the the foll	e organization contemporaneously document the meetings held or written actions undertaken during the year by lowing			
a	The go	verning body?	8a	Yes	
b	Each c	ommittee with authority to act on behalf of the governing body?	8 b	Yes	
		e any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the zation's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Sec	tion I	B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	2.)	
				Yes	No
а	Did the	e organization have local chapters, branches, or affiliates?	10a		No
		," did the organization have written policies and procedures governing the activities of such chapters, affiliates, anches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the	e organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a	Yes	
b	Describ	pe in Schedule O the process, if any, used by the organization to review this Form 990			
a	Did the	e organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
		officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	12b		No
C .	Did the Schedi	e organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in it is the control of the cont	12c		No
}	Did the	e organization have a written whistleblower policy?	13		No
		e organization have a written document retention and destruction policy?	14		No
;	Did the	e process for determining compensation of the following persons include a review and approval by independent s, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a '	The or	ganization's CEO, Executive Director, or top management official	15a		No
		officers or key employees of the organization	15b		No
		" to line 15a or 15b, describe the process in Schedule O (see instructions)			
a	Did the	e organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		No
b	If "Yes	," did the organization follow a written policy or procedure requiring the organization to evaluate its participation seventure arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
		with respect to such arrangements?	16b		
Sec	tion (C. Disclosure			
		e States with which a copy of this Form 990 is required to be filed ► OR			
	availab	n 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) ble for public inspection. Indicate how you made these available. Check all that apply			
	Describ	wn website 🗹 Another's website 🗹 Upon request 🗌 Other (explain in Schedule O) pe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	policy,	and financial statements available to the public during the tax year the name, address, and telephone number of the person who possesses the organization's books and records			

(A)

(F)

(D)

(E)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

(B)

- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons Li Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Name and Title Position (do not check more Reportable Estimated Average Reportable hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation director/trustee) anv hours organization organizations from the for related (W- 2/1099-(W- 2/1099organization and individual to or director Highest compensated employee organizations MISC) MISC) related Institutional below dotted organizations employ line) trustee Ď 40.00 (1) ANYA CHERNEFF Х Х 46,258 0 PRESIDENT 1 00 (2) NICHOLAS CHERNEFF 0 0 Χ CORP SECRETARY 1 00 (3) ANNA STERNOFF O 0 O DIRECTOR 1.00 (4) AMIRA BLISS Х 0 0 DIRECTOR 1 00 (5) JOHNATHAN STRING Х 0 0 DIRECTOR 1.00 (6) DEBORAH KIM 0 0 DIRECTOR 10 00 (7) BENNETT COHEN Х 0 DIRECTOR 1.00 (8) HANNAH POLIKOV 0 DIRECTOR 1 00 (9) BILL SCULL 0 DIRECTOR 1 00 (10) SITA ADHIKARI 0 Х DIRECTOR

(A)

Name and Title

compensation from the organization ▶ 0

Part VII

(F) Estimated

(E) Reportable Page 8

		week (list any hours	eek (list						from the organization (W-	from related organizations (ed compens s (W- from		the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC	.)	organizat relat organiza	ed
											_		
_													
_											+		
c ·	Sub-Total	<u> </u>	n A . 	· 		· hove	>	rece	46,258	100.000	0		
	of reportable compensation from the			e list	eu a	DOV	e) Wild	rec	eived more than \$				
	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .						oyee,		- '	d employee on		Yes	No
	For any individual listed on line 1a, is organization and related organization individual	the sum of rep	ortable	comp	ensa	ation	n and o	other	compensation fro	m the	3		No
	Did any person listed on line 1a receivervices rendered to the organization									lividual for	5		No No
Se	ection B. Independent Contract	tors											
	Complete this table for your five high from the organization Report compe										mpen	isation	
		(A) and business addre								(B) cription of services		(C Comper	
_													
_												-	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C) Position (do not check more

Average

(D) Reportable

	VIII Stat	ement of Revenue							rage 3
		k if Schedule O contains	a response	or note to any	y line in this	Part VIII			\square
					(A) Total rev	enue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a Federat	ed campaigns	1a				revenue		312-314
nts Ints	b Member	ship dues	1b						
3ra not	c Fundrais	sing events	1c						
S. (organizations	1d						
19 E		ent grants (contributions)	1e						
S E		contributions, gifts, grants,							
tio S S		ar amounts not included	1f	203,349					
a	g Noncash	n contributions included							
Contributions, Gifts, Grants and Other Similar Amounts		1a-1f \$							
<u>ة</u> ك	h Total. Ad	d lines 1a-1f		<u> </u>	20	3,349			
Пе				Busines	s Code				
٧٤	2a TRAINING	FEES			624100		1,208	1,208	
Service Revenue	b								
MCE	C								
₹	d								
ran	e								
Program		program service revenue			1,208				<u> </u>
<u> </u>		lines 2a-2f			_		T	1	
		nt income (including dividounts)			•				
	4 Income fro	om investment of tax-ex	empt bond	proceeds	▶				
	5 Royalties	<u></u>			> [
		(ı) Rea	ıl	(II) Personal	_				
	6a Gross rer	nts							
	b Less rent	tal expenses			7				
	c Rental inc	ome or			_				
	(loss)	Joine of							
	d Net rent	al income or (loss)		· · •	_				
	_	(ı) Securi	ties	(II) Other					
	7a Gross amo from sales	of							
	assets othe than inven								
	b Less cost				\dashv				
	other basi sales expe								
	C Gain or (le	′							
	_	or (loss)		•					
e)	(not inclu	ome from fundraising ev iding \$	ents of						
n €		ions reported on line 1c) IV, line 18							
ě		ect expenses	. a b		-				
<u>۔</u> ٦		ne or (loss) from fundrai		5 •					
Other Revenue		ome from gaming activit	ies	<u> </u>					
O	See Part	IV, line 19	a						
	b Less dire	ect expenses	ь		_				
		ne or (loss) from gaming							
	10a Gross sal	es of inventory, less		·					
	returns a	nd allowances	a						
	b Less cos	t of goods sold	b		\dashv				
		ne or (loss) from sales o	 f inventorv	•					
		scellaneous Revenue		Business Code					
	11a _{MISCELL}	ANEOUS REVENUE				321	32	1	
	b								
	с								
		revenue							
	e Total. Ad	dd lines 11a-11d		. •		321			
	12 Total rev	venue. See Instructions				204.878	1.52	9	0 0
					L	204,0/8	1,52	<u> </u>	Form 990 (2017)

Part IX Statement of Functional Expenses				rage 10
Section 501(c)(3) and 501(c)(4) organizations must complete all co Check if Schedule O contains a response or note to any	-	·	olete column (A)	🗸
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	104,360	104,360		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	46,258	13,877	18,504	13,877
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes	3,777	1,133	1,511	1,133
11 Fees for services (non-employees)				
a Management				
b Legal	1,208		1,208	
c Accounting	1,200		1,200	
d Lobbying				
e Professional fundraising services See Part IV, line 17	50			50
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	46,416	46,416		
12 Advertising and promotion				
13 Office expenses	1,932		1,932	
14 Information technology	172	172		
15 Royalties				
16 Occupancy				
17 Travel	6,663	6,663		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance				
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a FINANCIAL EXPENSES	4,206		4,206	
b MISCELLANEOUS	2,159		2,159	
c BANK FEES	519		519	
d GLOBAL OPERATING	161		161	
e All other expenses	4		4	
25 Total functional expenses. Add lines 1 through 24e	219,085	172,621	31,404	15,060
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

Form **990** (2017)

Net Assets or

30

31

32

33

34

Capital stock or trust principal, or current funds . . .

Total net assets or fund balances

Total liabilities and net assets/fund balances

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

(B)

End of year

Page **11**

24,062

Check if Schedule O contains a response or note to any line in this Part IX .

Cash-non-interest-bearing

2	Savings and temporary cash investments	2	
3	Pledges and grants receivable, net	3	
4	Accounts receivable, net	4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	5	
6	Loans and other receivables from other disqualified persons (as defined under		

(A)

Beginning of year

43,194

1

	5	trustees, key employees, and highest compensations	ited employees Complete Part		5	
s	6	II of Schedule L Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L	fied persons (as defined under n 4958(c)(3)(B), and tions of section 501(c)(9) (see instructions) Complete		6	
Assets	7	Notes and loans receivable, net			7	
\ss	8	Inventories for sale or use			8	
4	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	b	Less accumulated depreciation	10b		10 c	
	11	Investments—publicly traded securities .			11	
	12	Investments—other securities See Part IV, line	11		12	
	13	Investments—program-related See Part IV, line	11		13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets.Add lines 1 through 15 (must equ	al line 34)	43,194	16	24,062
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
Si	21	Escrow or custodial account liability Complete F	art IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee				
qei		persons Complete Part II of Schedule L $$.			22	
7	23	Secured mortgages and notes payable to unrela	ted third parties		23	
	24	Unsecured notes and loans payable to unrelated	third parties		24	
	25	Other liabilities (including federal income tax, p and other liabilities not included on lines 17-24) Complete Part X of Schedule D		4,925	25	0
	26	Total liabilities. Add lines 17 through 25		4,925	26	0
Fund Balances	27	Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33 Unrestricted net assets		38,269	27	24,062
ala	28			36,209	28	24,002
a B	28	Temporarily restricted net assets			28	
ı n	29	Organizations that do not follow SFAS 117	(ACC OER)		29	
		check here ▶ ☐ and complete lines 30 th	` "			
0	20	Contained and complete lines 30 th		20		

30

31

32

33

34

38,269

43,194

Both consolidated and separate basis

☐ Both consolidated and separate basis

2b

2c

3a

3b

Nο

Nο

Form 990 (2017)

Separate basis

consolidated basis, or both

Separate basis

Audit Act and OMB Circular A-133?

Consolidated basis

Consolidated basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

b Were the organization's financial statements audited by an independent accountant?

Additional Data

Software ID: Software Version:

EIN: 45-2610872

Name: EMPOWER GENERATION

Form 990 (2017)

Form 990, Part III, Line 4a:

EMPOWER GENERATION PROVIDES TRAINING, MONITORING AND SUPPLY CHAIN SUPPORT FOR CLEAN ENERGY VENTURES

	efile GRAPHIC print - DO NOT PROCESS				As Filed Data -		DLN: 9:	DLN: 93493254009438				
SCI	1ED m 990	ULE A		Public (Charity Staturganization is a sect	ion 501(c)(3)	organization or	ort	2017			
Depart	ment of	the Treasury	▶ Info	ormation abou	Attach to Form to Schedule A (Form	990 or Form 99	0-EZ.	ictions is at	Open to Public Inspection			
Name	e of th	nue Service ne organiza ENERATION	tion		<u>www.nsig</u>	<u> </u>		Employer identific				
Pai	-+ T	Peacon	for Bublic (Charity State	us (All organization	s must comple	to this part \ 9	1 45-2610872				
					it is (For lines 1 thro			see mstructions.				
1	_		•		sociation of churches	-		(A)(i).				
2		•			1)(A)(ii). (Attach Sch							
						•	• •					
3	Ш			•	vice organization desc			•				
4		name, city,	and state _		ed in conjunction with							
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170 (b)(1)(A)(iv). (Complete Part II)										
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	✓	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)										
8		A communi	ty trust descr	ribed in section	170(b)(1)(A)(vi)	(Complete Part I	I)					
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a			
10		from activit	les related to income and	its exempt fun unrelated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (lemplete Part III)	taın exceptions, a	and (2) no more	than 331/3% of its su				
11		An organiza	ition organize	ed and operated	dexclusively to test fo	r public safety S	ee section 509	(a)(4).				
12		more public	ly supported:	organizations of	dexclusively for the bedescribed in section 5 the type of supporting	09(a)(1) or se (ction 509(a)(2). See section 509(a				
а		Type I. A so	supporting or n(s) the powe	ganızatıon oper	ated, supervised, or c appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by				
b		Type II. A manageme	supporting on t of the supp	rganization sup porting organiza	ervised or controlled i ation vested in the sar							
С		Type III f	unctionally i		and C. supporting organizatio ons) You must com				ted with, its			
d		Type III n functionally	on-function integrated	ally integrated The organization	d. A supporting organ n generally must satis	Ization operated fy a distribution i	in connection wi requirement and	th its supported orgar	` '			
e		Check this	, box if the org	anization receiv	t IV, Sections A and red a written determin	nation from the I		pe I, Type II, Type II	[functionally			
f	Enter			on-runctionally organizations	integrated supporting	organization						
g			• • •	-	ipported organization(s)		_				
		lame of supp organization	orted	(ii) EIN	(iii) Type of (iv) Is the organization listed organization in your governing document? monetary support other support				(vi) Amount of other support (see instructions)			
						Yes	No					
Total												

instructions

Page 2

	(Complete only if you che	ecked the box o	n line 5, 7, 8, or	9 of Part I or if	the organizatio	n failed to qualif	v under Part
	III. If the organization fa						, and rare
S	ection A. Public Support			,,		,	
	Calendar year	(-) 2012	(b) 2014	(a) 201E	(4) 2016	(-) 2017	(6) Total
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not	78,600	127,764	296,645	152,294	203,347	858,650
_	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	78,600	127,764	296,645	152,294	203,347	858,650
	The portion of total contributions by	,		,			
,	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						858,650
	line 4						
	ection B. Total Support	1					
	Calendar year	(a)2013	(b) 2014	(c)2015	(d)2016	(e)2017	(f)Total
_	(or fiscal year beginning in) ▶	70.600					
7	Amounts from line 4	78,600	127,764	296,645	152,294	203,347	858,650
8	Gross income from interest,						
	dividends, payments received on	304	553	104			961
	securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business						
9	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						859,611
	10						839,011
12	Gross receipts from related activities, e	etc (see instructio	ns)			12	
13	First five years. If the Form 990 is fo	r the organization'	s first, second, thii	d, fourth, or fifth	tax year as a sect	ion 501(c)(3) orga	nızatıon,
	check this box and stop here					▶□	1
	ection C. Computation of Public						
14	Public support percentage for 2017 (lin			olumn (f))		14	99 890 %
	Public support percentage for 2016 Sch		·	51411111 (17)		15	99 850 %
				n line 12 and line	14 10 22 1/20/- 05		
16a	33 1/3% support test—2017. If the				14 15 33 1/370 01	more, check this t	
	and stop here. The organization qualit					-0/	▶ ☑
b	33 1/3% support test—2016. If the	e organization did	not cneck a box or	i line 13 or 16a, ai	na line 15 is 33 1/	3% or more, check	tnis
	box and stop here. The organization						▶□
17 a	10%-facts-and-circumstances test						
	is 10% or more, and if the organization						
	in Part VI how the organization meets	the "facts-and-circ	umstances" test 1	he organization q	ualifies as a public	ly supported	
	organization						ightharpoons
h	10%-facts-and-circumstances tes	t— 2016. If the or	ganization did not	check a box on lin	e 13, 16a, 16b, o	r 17a, and line	
_	15 is 10% or more, and if the organiz						
	Explain in Part VI how the organizatio	n meets the "facts	-and-circumstance	s" test. The organ	ization qualifies a	s a publicly	
	supported organization						ightharpoons
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box	and see	

20

Р	art III Support Schedule for	Organization	s Described in	Section 509(a	a)(2)			
	(Complete only if you c					o quali	fy unde	r Part II. If
_	the organization fails to	qualify under t	the tests listed I	pelow, please co	omplete Part II.)			
Se	ection A. Public Support							
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 20)17	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")						\longrightarrow	
2	Gross receipts from admissions, merchandise sold or services							
	performed, or facilities furnished in							
	any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are							
	not an unrelated trade or business							
4	under section 513 Tax revenues levied for the						+	
4	organization's benefit and either paid							
	to or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
_	the organization without charge							
6	Total. Add lines 1 through 5							
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
Ь	Amounts included on lines 2 and 3							
	received from other than disqualified							
	persons that exceed the greater of							
	\$5,000 or 1% of the amount on line 13 for the year							
_	Add lines 7a and 7b						-	
8	Public support. (Subtract line 7c						-	
•	from line 6)							
Se	ction B. Total Support							
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 20	117	(f) Total
_	(or fiscal year beginning in) ▶	(4) 2013	(5) 2011	(0, 2013	(4) 2010	(0) 2.		(1) 10ta
9	Amounts from line 6							
0a	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties and							
	income from similar sources							
b	Unrelated business taxable income							
	(less section 511 taxes) from							
	businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business							
	activities not included in line 10b,							
	whether or not the business is							
	regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets							
	(Explain in Part VI)							
13	Total support. (Add lines 9, 10c,							
	11, and 12)	u Hara a sura di di			<u> </u>	5011	-)(2)	
L4	First five years. If the Form 990 is for	r the organization	is first, second, th	nira, fourth, or fift	n tax year as a sect	on 501(c)(3) org	_
e-	check this box and stop here ection C. Computation of Public S	Support Bores	ntage					▶□
<u> </u>	Public support percentage for 2017 (lin			column (f))		15		
15 16	Public support percentage from 2016 S							
		•	•			16		
	ection D. Computation of Investi Investment income percentage for 201			line 13 column (f))	1 4 - 1		
L7	investment income percentage for 201	is (iiiie toc, colul	iii (i) aivided by	mie 15, column (1	//	17		

Investment income percentage from 2016 Schedule A, Part III, line 17 18 19a 331/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

Part I. complete Sections A and C. If you checked 12c of Part I. complete Sections A. D. and E. If you checked 12d of Part I. complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		

	they describe in the supported organization and accignated by diase or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied		

		~	l 1	
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4b	

	· ·						
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use						
	If Tes, explain in Part VI what controls the organization put in place to ensure such use	3с					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked 12a or 12b in Part I, answer (b) and (c) below						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
С	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations						
	Did the organization support any foreign supported organization that does not have an IRS determination under sections						
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported						

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes."

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

amendment to the organizing document)

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

8

10a

elect at least a majority of the organization's di VI how the supported organization(s) effectivel organization had more than one supported organization had more than one supported organizations were allocated among the supported or powers during the tax year 2 Did the organization operate for the benefit of a operated, supervised, or controlled the supported organization Section C. Type II Supporting Organization organization Section C. Type II Supporting Organization organization organization organization supporting organization was vested in the same supporting organization was vested in the same of the organization provide to each of its supporting organization organization provide to each of its supported organization, and the documents in effect on the date of notification, 2 Were any of the organization's officers, director (s) or (ii) serving on the governing body of a sumaintained a close and continuous working relations in the provide organization's investment policies and in directive organization organization satisfied the Activities of the organization satisfied the Activities of the organization organization satisfied the Activities of the organization organizations and explain how these activities organizations and explain how these activities organizations and explain how these activities organization's position that its supported organization, and organization's position that its supported organization organization's position that its supported organization's position that it				age 5			
a A person who directly or indirectly controls, eith governing body of a supported organization? b A family member of a person described in (a) a c A 35% controlled entity of a person described in Section B. Type I Supporting Organization? 1 Did the directors, trustees, or membership of oil elect at least a majority of the organization's di VI how the supported organization (s) effectivel organization had more than one supported organization had more than one supported organization had more than one supported organization by the tax year in the purposes of the supported organization of the organization operate for the benefit of a operated, supervised, or controlled the supported organization. Section C. Type II Supporting Organization of the organization's supported organization. Section D. All Type III Supporting Organization's directors each of the organization's supported organization. Section D. All Type III Supporting Organization's directors each of the organization was vested in the same section D. All Type III Supporting Organization organization organization organization provide to each of its supportax year, (i) a written notice describing the type Form 990 that was most recently filed as of the documents in effect on the date of notification, (s) or (ii) serving on the governing body of a sumaintained a close and continuous working relation's investment policies and in directive organization's investment of each of c he organization's investment policies and in directive organization's activit supported organization supported organization's activit supported organization's position that	nued)						
a A person who directly or indirectly controls, eith governing body of a supported organization? b A family member of a person described in (a) a c A 35% controlled entity of a person described in Section B. Type I Supporting Organization? 1 Did the directors, trustees, or membership of oil elect at least a majority of the organization's di VI how the supported organization (s) effectivel organization had more than one supported organization had more than one supported organization had more than one supported organization by the tax year in the purposes of the supported organization of the organization operate for the benefit of a operated, supervised, or controlled the supported organization. Section C. Type II Supporting Organization of the organization's supported organization. Section D. All Type III Supporting Organization's directors each of the organization's supported organization. Section D. All Type III Supporting Organization's directors each of the organization was vested in the same section D. All Type III Supporting Organization organization organization organization provide to each of its supportax year, (i) a written notice describing the type Form 990 that was most recently filed as of the documents in effect on the date of notification, (s) or (ii) serving on the governing body of a sumaintained a close and continuous working relation's investment policies and in directive organization's investment of each of c he organization's investment policies and in directive organization's activit supported organization supported organization's activit supported organization's position that			Yes	No			
 governing body of a supported organization? b A family member of a person described in (a) a c A 35% controlled entity of a person described in Section B. Type I Supporting Organization 1 Did the directors, trustees, or membership of one elect at least a majority of the organization's of VI how the supported organization(s) effectively organization had more than one supported organization had more than one supported organization bad more than one supported organization because were allocated among the supported organization operated, supervised, or controlled the supported arried out the purposes of the supported organization. Section C. Type II Supporting Organization. Section D. All Type III Supporting Organization organization organization was vested in the same. Section D. All Type III Supporting Organization. Did the organization provide to each of its supportax year, (i) a written notice describing the type. Form 990 that was most recently filed as of the documents in effect on the date of notification, Were any of the organization's officers, director (s) or (ii) serving on the governing body of a sumaintained a close and continuous working relations are also as a continuous working relations. In the organization's investment policies and in directive are? If "Yes," describe in Part VI the role the Section E. Type III Functionally-Integrated Check the box next to the method that the organization is investment policies and in directive are in the organization satisfied the Activities. The organization satisfied the Activities organizations and explain how these activities are position and explain how these activities are position and explain how these activities organization's position that its supported organization's position that its supported organization involvement. Parent of Supported Organizations Answer (a a Did the organization have the power to regular involvement. 	·						
Section B. Type I Supporting Organization 1 Did the directors, trustees, or membership of one lect at least a majority of the organization's divident by I how the supported organization and more than one supported organization had more than one supported organization had more than one supported organization had more than one supported organization and more than one supported organization that we supported organization operated, supervised, or controlled the supported organization Section C. Type II Supporting Organization organization Section D. All Type III Supporting Organization organization organization was vested in the same of the organization was vested in the same organization organization was vested in the same organization	er alone or together with persons described in (b) and (c) below, the	11-					
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Parent of Supported Organizations Answer (aa Did the organization have the power to regularl	vities that, but for the organization's involvement, one or more of the nave been engaged in? If "Yes," explain in Part VI the reasons for the zation(s) would have engaged in these activities but for the organization's	2b					
a Did the organization have the power to regularl	and (b) below.	20					
the supported organizations? Provide details in	v appoint or elect a majority of the officers, directors, or trustees of each of	3a					
	ee of direction over the policies, programs and activities of each of its art VI. the role played by the organization in this regard	3b					

Sched	dule A (Form 990 or 990-EZ) 2017			Page 6
Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgan	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrat	ed Type III supporting or	ganization (see

7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to videtails in Part VI) See instructions			
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line			

8 Distributions to attentive supported organizations to wh details in Part VI) See instructions			
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI)			

details in Part VI) See instructions	nen the organization is respon	Sive (provide	
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
а			

Schedule A (Form 990 or 990-EZ) (2017)

b From 2013. **c** From 2014. **d** From 2015. e From 2016. f Total of lines 3a through e

instructions)

See instructions

31 and 4c 8 Breakdown of line 7

\$

g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

a Excess from 2013. **b** Excess from 2014. . . . c Excess from 2015. **d** Excess from 2016. e Excess from 2017.

Additional Data

Software ID: Software Version:

EIN: 45-2610872

Name: EMPOWER GENERATION

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed D				-	DLN	l: 93493254009438
(Form 990)		ement of A	Activities	Outside the Un	ited States	OMB No 1545-0047
		lete if the organiz	2017			
Department of the Treasury Internal Revenue Service	► Informa	ation about Sched		to Form 990. and its instructions is at wi	vw.irs.gov/form990.	Open to Public Inspection
Name of the organization					Employer ide	ntification number
EMPOWER GENERATION					45-2610872	
	nformation Part IV, line		Outside the l	Jnited States. Comple	ete if the organization	answered "Yes" to
1 For grantmakers	. Does the or	rganızatıon maı	ntaın records to	substantiate the amoun	t of its grants and	
other assistance, t	the grantees'	eligibility for th	ie grants or assi	stance, and the selection	criteria used	
to award the gran	ts or assistan	ce?				☐ Yes 🗹 No
2 For grantmakers outside the United		Part V the orga	anization's proce	dures for monitoring the	use of its grants and c	ther assistance
3 Activites per Region	(The following	ng Part I, line 3 t	table can be dupl	cated if additional space is	needed)	
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	a (f) Total expenditures for and investments in region
(1) SOUTH ASIA					TRAINING IS PROVIDED TO WOMEN TO MANAGE CAPITAL FOR CLEAN ENERGY VENTURES	40,360
(2)						
(3)						
(4)						
(5)						
3a Sub-total b Total from continuat Part I		C				40,360
c Totals (add lines 3a	and 3b)	() c			40,360

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

Schedule F (Form 990) 2017

Page 3

Part III can be duplicated if additional space is needed.							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

(4)

Part III

(5)
(6)
(7)
(8)
(9)
(10)

(11)

(12) (13)

(14) (15) (16)

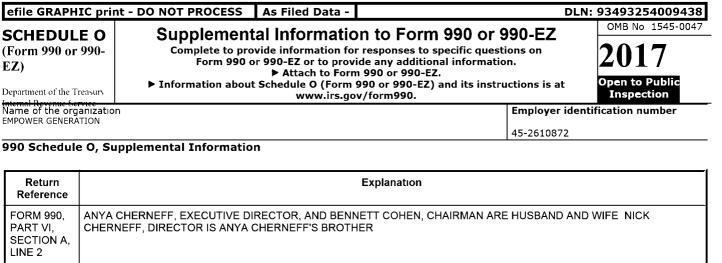
(17) (18)

Sche	dule F (Form 990) 2017		Page 4
Pai	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)	Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	□Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	☐ Yes	☑ No
	Schedul	le F (Form 9	90) 2017

chedule F (Form 990) 2017	
	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide additional information (see instructions).
Return Reference	Explanation
PART I, LINE 2	APPLICANTS ARE INVITED TO A 7-DAY INTENSIVE TRAINING COURSE AFTER THIS COURSE, EMPOWER GENERATION SELECTS WOMEN (I E , SELECTEES) TO MOVE FORWARD IN OUR PROCESS BY JOINING OUR DISTRIBUTION NETWORK THE WOMEN THEN WRITE A BUSINESS PLAN IF EMPOWER GENERATION APPROVES THEIR BUSINESS PLAN, THEY ARE CONSIDERED PART OF OUR NETWORK AND WE EXTEND THEM SERVICES, TRAINING, INVENTORY AND FINANCING WE MONITOR SELECTEES MONTHLY SALES REPORTS AND PROFIT AND LOSS STATEMENTS, BANK ACCOUNTS, ETC WE DO CONSTANT MONITORING AND EVALUATION OF OUR SELECTEES TO ENSURE THEY ARE PROPERLY USING THEIR

FUNDS TO ACHIEVE OUR CHARITABLE MISSION

Return Reference	Explanation
'	USE QUICK BOOKS FOR ACCOUNTING PURPOSES LIST 54 _ 3 FORM 990F-1 NEPAL PROGRAM TRAINING _ 37806 NEPAL SUPPORT _ 42414



Return Explanation
Reference

990 Schedule O. Supplemental Information

LINE 11B

FORM 990, PART VI, SECTION B.

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19 GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AV AILABLE TO THE BOARD OF DIRECTORS AND THE GENERAL PUBLIC UPON REQUEST SECTION C,

990 Schedule O. Supplemental Information

LINE 19

Return Explanation

990 Schedule O. Supplemental Information

FORM 990, ADMIN CONTRACT SERVICES PROGRAM SERVICE EXPENSES 45,766 MANAGEMENT AND GENERAL EXPENSES PART IX, 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 45,766 GRAPHIC DESIGN FEES PROGRAM SERVICE EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 650 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 650