Department of the Treasury Internal Revenue Service

A For the 2015 calendar year, or tax year beginning

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

and ending

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

Inspection

OMB No. 1545-0047

| В            | Check if applicable        | C Name of organization   |               | D Employer identifi              | cation number                 |
|--------------|----------------------------|--|---------------|----------------------------------|-------------------------------|
| Г            | □Addres                    | S EMPONED CENEDACTON   |               |                                  |                               |
| F            | change<br>Name<br>change   |  |               | 45-2                             | 610872                        |
| F            | lnitial<br>return          | Doing business as  Number and street (or P.O. box if mail is not delivered to street address)                                    | Room/suite    | E Telephone numbe                |                               |
| F            | Final                      | 7455 SW MONTCLAIR DRIVE  | 1100III/Suite |                                  | 910-7024                      |
|              | return/<br>termin-<br>ated | City or town, state or province, country, and ZIP or foreign postal code   |               | G Gross receipts \$              | 304,440.                      |
| Г            | Amend                      |  |               | H(a) Is this a group re          |                               |
| Ē            | Applica                    |  |               | for subordinates                 |                               |
|              | pendin                     | SAME AS C ABOVE  |               | H(b) Are all subordinates in     |                               |
| T            | Tax-exe                    | mpt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)   | or 527        | 1                                | list. (see instructions)      |
|              |                            | www.empowergeneration.org  |               | H(c) Group exemptio              |                               |
| K            | Form of                    | organization: X Corporation Trust Association Other  | <b>L</b> Year | of formation: 2011               | A State of legal domicile: OR |
| P            |                            | Summary  |               |                                  |                               |
| e            | 1 1                        | Briefly describe the organization's mission or most significant activities: <u>EMPO</u> ENERGY MARKETS IN EMERGING ASIA BY SEEDI | WER GE        | NERATION BU                      | ILDS CLEAN WOMEN-LED          |
| Governance   | 2                          | Check this box  if the organization discontinued its operations or dispo   |               |                                  |                               |
| Ver          | 3 1                        |  |               | 3                                | 9                             |
| Ö            | 4 1                        | Number of independent voting members of the governing body (Part VI, line 1b)  |               | 4                                | 6                             |
| Š            | 5 -                        | Fotal number of individuals employed in calendar year 2015 (Part V, line 2a)   |               |                                  | 2                             |
| Activities & | 6                          | Total number of volunteers (estimate if necessary)   |               | 6                                | 6                             |
| cţì          | 7a                         | Total unrelated business revenue from Part VIII, column (C), line 12   |               | 7a                               | 0.                            |
| ⋖            |                            | Net unrelated business taxable income from Form 990-T, line 34   |               |                                  | 0.                            |
|              |                            |  |               | Prior Year                       | Current Year                  |
| ø            | , 8 (                      | Contributions and grants (Part VIII, line 1h)  |               | 130,065.                         | 296,645.                      |
| nue          | 9 1                        | Program service revenue (Part VIII, line 2g)   |               | 799.                             | 41.                           |
| Revenue      | 10                         | nvestment income (Part VIII, column (A), lines 3, 4, and 7d)   |               | 553.                             | 104.                          |
| -            | 11 (                       | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |               | 21,039.                          | 7,650.                        |
|              | 12                         | Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |               | 152,456.                         | 304,440.                      |
|              | 13 (                       | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   |               | 0.                               | 0.                            |
|              | 1                          | Benefits paid to or for members (Part IX, column (A), line 4)  |               | 0.                               | 0.                            |
| es           | 15                         | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  |               | 57,701.                          | 98,379.                       |
| Expenses     | 16a                        | Professional fundraising fees (Part IX, column (A), line 11e)  |               | 4,163.                           | 436.                          |
| Q X          | - b                        | Total farialising expenses (Fart 174, column (2), into 25)   | 36.           | C2 74C                           | 117 010                       |
| _            | 17 (                       | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   |               | 63,746.                          | 117,912.                      |
|              |                            | Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  |               | 125,610.                         | 216,727.                      |
| or<br>or     | 19 F                       | Revenue less expenses. Subtract line 18 from line 12   |               | 26,846.                          | 87,713.                       |
| ts o         |                            |  | Ве            | ginning of Current Year 113,736. | End of Year<br>210,402.       |
| \sse         | 필 20 T                     | Fotal assets (Part X, line 16)   |               | 21,578.                          | 30,531.                       |
| Net Assets   | 21 <sup>2</sup> 2 1        | Total liabilities (Part X, line 26)  Net assets or fund balances. Subtract line 21 from line 20                                  |               | 92,158.                          | 179,871.                      |
|              | art II                     | Signature Block  |               | JZ,130 <b>.</b>                  | 1/5/0/11                      |
| _            |                            | ties of perjury, I declare that I have examined this return, including accompanying schedule                                     | s and statem  | ents, and to the best of m       | v knowledge and belief, it is |
|              | -                          | , and complete. Declaration of preparer (other than officer) is based on all information of w                                    |               |                                  | y miomoago ana sonon, mio     |
| _            |                            | <b>\</b>   |               | 1                                |                               |
| Sig          | an                         | Signature of officer   |               | Date                             |                               |
|              | ere                        | ANYA CHERNEFF, EXECUTIVE DIRECTOR  |               |                                  |                               |
|              |                            | Type or print name and title   |               |                                  |                               |
|              |                            | Print/Type preparer's name Preparer's signature  |               | Date Check                       | PTIN                          |
| Pa           | id                         | BRADLEY WILTGEN BRADLEY WILTGEN  |               | 5/01/16 self-employ              | <sub>ed</sub> P01021520       |
| Pr           |                            | Firm's name JORDAN TEMPCHIN AND ASSOCIATES,  |               | Firm's EIN ▶                     | 20-3526169                    |
| Us           | e Only                     | Firm's address 8737 COLESVILLE RD., SUITE 900  |               |                                  |                               |
|              |                            | SILVER SPRING, MD 20910  |               | Phone no. ( 3                    | 01)565-3577                   |
| Ma           | av the IR                  | S discuss this return with the preparer shown above? (see instructions)  | <u></u>       |                                  | X Yes No                      |

| Pai             | Charle if Schoolule O contains a ventance accomplishments  |
|-----------------|--|
| 1               | Check if Schedule O contains a response or note to any line in this Part III   |
| '               | Briefly describe the organization's mission:  EMPOWER GENERATION BUILDS CLEAN ENERGY MARKETS IN EMERGING ASIA BY                             |
|                 | SEEDING AND SUPPORTING WOMEN-LED ENTERPRISES SERVING THE ENERGY POOR.  |
|                 | DEEDLING AND BOTTORITHG WOMEN BED ENTERTREDED BERVING THE ENERGY TOOK.   |
|                 |  |
| 2               | Did the organization undertake any significant program services during the year which were not listed on                                     |
|                 | the prior Form 990 or 990-EZ?  |
|                 | If "Yes," describe these new services on Schedule O.   |
| 3               | Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No                       |
| •               | If "Yes," describe these changes on Schedule O.  |
| 4               | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.         |
| •               | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
|                 | revenue, if any, for each program service reported.  |
| 4a              | (Code: ) (Expenses \$ 194,448 · including grants of \$ ) (Revenue \$ 41 · )  |
| <del>-r</del> a | EMPOWER GENERATION PROVIDES LOANS, TRAINING AND SUPPLY CHAIN MANAGEMENT  |
|                 | SUPPORT TO CREATE CLEAN ENERGY VENTURES.   |
|                 | DOLLOKI 10 CKUMIU CHUMA UMUKCI VUNIOKUD:   |
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| 4b              | (Code:) (Expenses \$ including grants of \$) (Revenue \$)  |
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| 4c              | (Code:) (Expenses \$   |
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| 4d              | Other program services (Describe in Schedule O.)   |
|                 | (Expenses \$ including grants of \$ ) (Revenue \$ )  |
| 4e              | Total program service expenses ► 194,448.  |

# Form 990 (2015) EMPOWER GENE Part IV Checklist of Required Schedules

|     |  |     | Yes | No |
|-----|--|-----|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A   | 1   | х   |    |
| 2   | If "Yes," complete Schedule A  | 2   | X   |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |     |     |    |
| •   | public office? If "Yes," complete Schedule C, Part I   | 3   |     | Х  |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |     |     |    |
|     | during the tax year? If "Yes," complete Schedule C, Part II  | 4   |     | Х  |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   |     |     |    |
|     | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |     | Х  |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |     |     |    |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   | Х   |    |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |     |     |    |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7   |     | X  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>                                      | 8   |     | х  |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  |     |     |    |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |     |     |    |
|     | If "Yes," complete Schedule D, Part IV   | 9   |     | X  |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent  |     |     |    |
|     | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10  |     | X  |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X   |     |     |    |
|     | as applicable.   |     |     |    |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a | Х   |    |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total  |     |     |    |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |     | X  |
| С   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total   |     |     |    |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     | X  |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in   |     |     |    |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d | X   |    |
|     | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e | X   |    |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |     |     |    |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f |     | X  |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII   | 12a |     | Х  |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?  |     |     |    |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |     | X  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |     | X  |
| 14a | , 1 , , ,  | 14a | Х   |    |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,  |     |     |    |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |     | 77  |    |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b | Х   |    |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  | 4-  |     | v  |
| 40  | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |     | X  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16  |     | Х  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |     |     |    |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17  |     | X  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II                       | 18  |     | Х  |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   |     |     |    |
|     | complete Schedule G, Part III  | 19  |     | X  |

# Form 990 (2015) EMPOWER GENERATION Part IV Checklist of Required Schedules (continued)

|             |  |     | Yes | No |
|-------------|--|-----|-----|----|
| <b>2</b> 0a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a |     | X  |
| b           | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b |     |    |
| 21          | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |     |     |    |
|             | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  |     | X  |
| 22          | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                              | 22  |     | х  |
| 23          | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current   |     |     |    |
|             | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23  |     | Х  |
| 24a         | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |     |     |    |
|             | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a   | 24a |     | х  |
| b           | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |     |    |
| С           | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c |     |    |
| d           | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d |     |    |
|             | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   |     |     |    |
|             | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |     | Х  |
| b           | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and   |     |     |    |
|             | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I   | 25b |     | х  |
| 26          | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or  |     |     |    |
|             | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II  | 26  | X   |    |
| 27          | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial   |     |     |    |
|             | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member  |     |     |    |
|             | of any of these persons? If "Yes," complete Schedule L, Part III   | 27  |     | Х  |
| 28          | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV  |     |     |    |
|             | instructions for applicable filing thresholds, conditions, and exceptions):  |     |     |    |
|             | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28a |     | X  |
| b           | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28b |     | X  |
| С           | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c |     | Х  |
| 29          | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29  |     | Х  |
| 30          | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>                                 | 30  |     | Х  |
| 31          | Did the organization liquidate, terminate, or dissolve and cease operations?   |     |     |    |
|             | If "Yes," complete Schedule N, Part I  | 31  |     | Х  |
| 32          | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II   | 32  |     | Х  |
| 33          | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |     |     |    |
|             | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | X  |
| 34          | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   | 34  |     | Х  |
| 35a         | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |     | X  |
| b           | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2      | 35b |     |    |
| 36          | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   |     |     |    |
| •           | If "Yes," complete Schedule R, Part V, line 2  | 36  |     | Х  |
| 37          | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |     |     |    |
|             | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |     | X  |
| 38          | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?   |     | v   |    |
|             | Note. All Form 990 filers are required to complete Schedule O  | 38  | X   |    |

# Form 990 (2015) EMPOWER GENERATION Part V Statements Regarding Other IRS Filings and Tax Compliance

|        | Check if Schedule O contains a response or note to any line in this Part V   |                                       |                  |     |      |
|--------|--|---------------------------------------|------------------|-----|------|
|        |  |                                       |                  | Yes | No   |
| 1a     | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   | 1a U                                  |                  |     |      |
| b      | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  | ID                                    |                  |     |      |
| С      | Did the organization comply with backup withholding rules for reportable payments to vendors and rules for reportable payments to vendors and rules with a rule and rules are to rule and rules are to r |                                       | 4.               |     |      |
| 20     | (gambling) winnings to prize winners?  Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |                                       | 1c               |     |      |
| Za     | filed for the calendar year ending with or within the year covered by this return  | 2a 2                                  |                  |     |      |
| h      | If at least one is reported on line 2a, did the organization file all required federal employment tax return   |                                       | 2b               | Х   |      |
| D      | <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions   |                                       | 20               | 71  |      |
| 32     |  | ?/                                    | 3a               |     | Х    |
|        | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule   |                                       | 3b               |     |      |
|        | At any time during the calendar year, did the organization have an interest in, or a signature or other  |                                       | 00               |     |      |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial   |                                       | 4a               |     | х    |
| b      | If "Yes," enter the name of the foreign country: ► NEPAL   |                                       |                  |     |      |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A   | ccounts (FBAR).                       |                  |     |      |
| 5a     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |                                       | 5a               |     | Х    |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa   |                                       | 5b               |     | Х    |
| С      | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   |                                       | 5с               |     |      |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | ne organization solicit               |                  |     |      |
|        | any contributions that were not tax deductible as charitable contributions?  |                                       | 6a               |     | Х    |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contribute   | ions or gifts                         |                  |     |      |
|        | were not tax deductible?   |                                       | 6b               |     |      |
| 7      | Organizations that may receive deductible contributions under section 170(c).  |                                       |                  |     |      |
| а      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set  |                                       | 7a               |     | X    |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  |                                       | 7b               |     |      |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w   | · · · · · · · · · · · · · · · · · · · |                  |     | 37   |
|        | to file Form 8282?   | 1                                     | 7с               |     | X    |
|        | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d                                    | _                |     |      |
| e      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of   |                                       | 7e               |     |      |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of a contribution of qualified intellectual property did the organization file.  |                                       | 7f               |     |      |
| g      | If the organization received a contribution of qualified intellectual property, did the organization file For the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, airplanes, a |                                       | 7g<br>7h         |     |      |
| н<br>8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained  |                                       | 711              |     |      |
| •      | sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?   | by the                                | 8                |     |      |
| 9      | Sponsoring organizations maintaining donor advised funds.  |                                       |                  |     |      |
| а      | Did the sponsoring organization make any taxable distributions under section 4966?   |                                       | 9a               |     |      |
|        | Did the sponsoring organization make a distribution to a donor donor advisor, or related person?   |                                       | 9b               |     |      |
| 10     | Section 501(c)(7) organizations. Enter:  |                                       |                  |     |      |
| а      | Initiation fees and capital contributions included on Part VIII, line 12   | 10a                                   |                  |     |      |
|        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b                                   |                  |     |      |
| 11     | Section 501(c)(12) organizations. Enter:   |                                       |                  |     |      |
| а      | Gross income from members or shareholders  | 11a                                   |                  |     |      |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources against   |                                       |                  |     |      |
|        | amounts due or received from them.)  | 11b                                   |                  |     |      |
|        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form   | l I                                   | 12a              |     |      |
| b      |  | 12b                                   |                  |     |      |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |                                       |                  |     |      |
| а      | Is the organization licensed to issue qualified health plans in more than one state?   |                                       | 13a              |     |      |
|        | <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.   |                                       |                  |     |      |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which the   | 1401-1                                |                  |     |      |
| _      | organization is licensed to issue qualified health plans   | 13b                                   |                  |     |      |
|        | Enter the amount of reserves on hand   | 13c                                   | 1/1-             |     | X    |
|        | Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul   |                                       | 14a<br>14b       |     |      |
| ม      | in 165, has it lieu a rotti 720 to report these payments? If two, provide an explanation in Schedul  | · · · · · · · · · · · · · · · · · · · | 1 <del>4</del> 0 | 000 | (004 |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|     | Check it Schedule O contains a response or note to any line in this Part VI  |         |      | 22      |
|-----|--|---------|------|---------|
| Sec | tion A. Governing Body and Management  |         |      |         |
|     |  |         | Yes  | No      |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year  |         |      |         |
|     | If there are material differences in voting rights among members of the governing body, or if the governing  |         |      |         |
|     | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  |         |      |         |
| b   | Enter the number of voting members included in line 1a, above, who are independent 1b 6  |         |      |         |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other   |         |      |         |
|     | officer, director, trustee, or key employee?   | 2       | Х    |         |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision  |         |      |         |
|     | of officers, directors, or trustees, or key employees to a management company or other person?   | 3       |      | Х       |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4       |      | Х       |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5       |      | Х       |
| 6   | Did the organization have members or stockholders?   | 6       |      | Х       |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or   | Ť       |      |         |
|     | more members of the governing body?  | 7a      |      | Х       |
| h   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or   |         |      |         |
|     | persons other than the governing body?   | 7b      |      | х       |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:                                      | ,,,     |      |         |
|     |  | 8a      | X    |         |
| a   | The governing body?  Each committee with authority to act on behalf of the governing body?   | 8b      | X    |         |
| b   |  | OD      | - 21 |         |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the   | ا ا     |      | Х       |
| 800 | organization's mailing address? If "Yes," provide the names and addresses in Schedule O  | 9       |      | 21      |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)   |         | Vaa  | NIa     |
| 100 | Did the exception have level chapters branches as affiliated?  | 100     | Yes  | No<br>X |
|     | Did the organization have local chapters, branches, or affiliates?   | 10a     |      | - 25    |
| D   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,   | 40.     |      |         |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b     | Х    |         |
|     | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a     | Λ    |         |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |         | Х    |         |
| 12a |  | 12a     | Λ    | 37      |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                    | 12b     |      | X       |
| С   |  |         |      | 37      |
|     | in Schedule O how this was done  | 12c     |      | X       |
| 13  | Did the organization have a written whistleblower policy?  | 13      |      | X       |
| 14  | Did the organization have a written document retention and destruction policy?   | 14      |      | X       |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent   |         |      |         |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |         |      |         |
| а   | The organization's CEO, Executive Director, or top management official   | 15a     |      | X       |
| b   | Other officers or key employees of the organization  | 15b     |      | X       |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |         |      |         |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a  |         |      |         |
|     | taxable entity during the year?  | 16a     |      | Х       |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation   |         |      |         |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's   |         |      |         |
| _   | exempt status with respect to such arrangements?   | 16b     |      |         |
| Sec | tion C. Disclosure   |         |      |         |
| 17  | List the states with which a copy of this Form 990 is required to be filed ▶OR   |         |      |         |
| 18  | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are | availab | le   |         |
|     | for public inspection. Indicate how you made these available. Check all that apply.  |         |      |         |
|     | X Own website X Another's website X Upon request Other (explain in Schedule O)   |         |      |         |
| 19  | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and  | d finan | cial |         |
|     | statements available to the public during the tax year.  |         |      |         |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and records:  |         |      |         |
|     | ANYA CHERNEFF - 415-910-7024   |         |      |         |
|     | 701 CHINA BASIN ST #504, SAN FRANCISCO, CA 94158   |         |      |         |

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (1) ANYA CHERNEFF EXECUTIVE DIRECTOR (2) NICHOLAS CHERNEFF CORP. SECRETARY (3) LIONEL BONY DIRECTOR | Average hours per week (list any hours for related organizations below line)  40.00  1.00 | stee or director                 | not c                 | ss pe     | more<br>rson i<br>irecto | Highest compensated Highest compensated employee | h an<br>tee) | Reportable compensation from the organization (W-2/1099-MISC) | Reportable<br>compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
|---|---|----------------------------------|-----------------------|-----------|--------------------------|--|--------------|---|--|--|
| (1) ANYA CHERNEFF EXECUTIVE DIRECTOR (2) NICHOLAS CHERNEFF CORP. SECRETARY (3) LIONEL BONY DIRECTOR | week (list any hours for related organizations below line) 40.00                          | X Individual trustee or director | cer an                | Odlicer X | irecto                   | r/trus   | tee)         | from<br>the<br>organization<br>(W-2/1099-MISC)                | from related<br>organizations<br>(W-2/1099-MISC)                               | other<br>compensation<br>from the<br>organization<br>and related                       |
| (1) ANYA CHERNEFF EXECUTIVE DIRECTOR (2) NICHOLAS CHERNEFF CORP. SECRETARY (3) LIONEL BONY DIRECTOR | hours for related organizations below line)  40.00  1.00                                  | X                                | Institutional trustee | Х         | Key employee             | Highest compensated employee                     | Former       | organization<br>(W-2/1099-MISC)                               | (W-2/1099-MISC)  | from the organization and related  |
| EXECUTIVE DIRECTOR  (2) NICHOLAS CHERNEFF  CORP. SECRETARY  (3) LIONEL BONY  DIRECTOR               | 1.00  | х                                |                       |           |                          |  |              | F0 000  | 0  |  |
| (2) NICHOLAS CHERNEFF CORP. SECRETARY (3) LIONEL BONY DIRECTOR                                      | 1.00  | х                                |                       |           |                          |  |              |   | Λ Ι  | _  |
| CORP. SECRETARY (3) LIONEL BONY DIRECTOR  | 1.00  |                                  |                       | y         |                          |  |              | 50,000.   | 0.   | 0  |
| (3) LIONEL BONY<br>DIRECTOR   |   |                                  |                       | IV        |                          |  |              |   |  |  |
| DIRECTOR  |   | х                                |                       | 77        |                          |  |              | 0.  | 0.   | 0  |
|   | 1.00  | A                                |                       |           |                          |  |              |   | 0  | 0  |
|   | 1.00  |                                  |                       |           |                          |  |              | 0.  | 0.   | 0  |
| (4) ANNA STERNOFF<br>DIRECTOR   |   | X                                |                       |           |                          |  |              | 0.  | 0.   | 0  |
| (5) AMIRA BLISS   | 1.00  |                                  |                       |           |                          |  |              |   | •  |  |
| DIRECTOR  |   | Х                                | $\square$             |           |                          |  |              | 0.  | 0.   | 0  |
| (6) JOHNATHAN STRING  | 1.00  |                                  |                       |           |                          |  |              | _   | -  |  |
| DIRECTOR  |   | Х                                |                       |           |                          |  |              | 0.  | 0.   | 0  |
| (7) JAKE LEVINE   | 1.00  |                                  |                       |           |                          |  |              |   |  |  |
| DIRECTOR  |   | Х                                |                       |           |                          |  |              | 0.  | 0.   | 0  |
| (8) DEBORAH KIM   | 1.00  |                                  |                       |           |                          |  |              |   |  | _  |
| DIRECTOR  | 10.00   | Х                                |                       |           |                          |  |              | 0.  | 0.   | 0  |
| (9) BENNETT COHEN   | 10.00   |                                  |                       | ,,        |                          |  |              |   |  | 0  |
| DIRECTOR  |   |                                  |                       | Х         |                          |  |              | 0.  | 0.   | 0  |
|   |   |                                  |                       |           |                          |  |              |   |  |  |
|   |   |                                  |                       |           |                          |  |              |   |  |  |
|   |   |                                  |                       |           |                          |  |              |   |  |  |
|   |   |                                  |                       |           |                          |  |              |   |  |  |
|   |   |                                  |                       |           |                          |  |              |   |  |  |
|   |   |                                  |                       |           |                          |  |              |   |  |  |
|   |   |                                  |                       |           |                          |  |              |   |  |  |
|   |   |                                  |                       |           |                          |  |              |   |  |  |
|   |   |                                  |                       |           |                          |  |              |   |  |  |

| Part VII Section A. Officers, Directors, Tru  | ustees, Key Em   | ploy                | ees   | , and   | d Hi         | ighe                         | st C                  | compensated Employe   | es (continued)  |               |              |   |          |
|---|--|---------------------|---|---------|--------------|------------------------------|-----------------------|---|---|---------------|--------------|---|----------|
| (A)<br>Name and title   | (B) Average hours per week (list any hours for related | (do box,            | Position (do not check more that box, unless person is b officer and a director/tr    Officer   Officer   Officer |         |              | than<br>is bot<br>or/trus    | one<br>th an<br>stee) | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensatio from related organizatior (W-2/1099-MI | on<br>d<br>ns | am<br>comp   | (F) imated ount of other pensation om the unization |          |
|   | organizations<br>below<br>line)                        | In dividual trustee | Institutional trustee   | Officer | Key employee | Highest compensated employee | Former                | (W-2/1099-WIGO)   |   |               | and          | related<br>nizations                                |          |
|   |  |                     |   |         |              |                              |                       |   |   |               |              |   |          |
|   |  |                     |   |         |              |                              |                       | A   |   |               |              |   |          |
|   |  |                     |   |         |              |                              |                       |   |   |               |              |   | _        |
|   |  | -                   |   |         |              |                              |                       |   |   |               |              |   |          |
| 1b Sub-total c Total from continuation sheets to Part   | VII, Section A   |                     |   |         |              |                              |                       | 50,000.<br>0.<br>50,000.  |   | 0.            |              | C   | ).<br>). |
| d Total (add lines 1b and 1c)  Total number of individuals (including but compensation from the organization  |  |                     |   |         |              |                              |                       | · · · · · · · · · · · · · · · · · · ·                             | l<br>0,000 of reportab  | -             |              | Yes N   | С        |
| <ul> <li>3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for</li> <li>4 For any individual listed on line 1a, is the</li> </ul>    | such individual<br>sum of reportab                     | l<br>ole co         | <br>omp   | ensa    | atior        | i<br>n an                    | d otl                 | her compensation from   |   |               | 3            | 2   |          |
| and related organizations greater than \$1  5 Did any person listed on line 1a receive o rendered to the organization? If "Yes," co  Section B. Independent Contractors | r accrue compe   | nsati               | ion f   | from    | any          | / uni                        | elat                  |   | idual for services  | <br>S         | 5            |   | ζ_       |
| Complete this table for your five highest of<br>the organization. Report compensation for   |  |                     |   |         |              |                              |                       |   |   | npens         | ation fr     | om  |          |
| (A)<br>Name and busines   | ss address   | NC                  | ONI   | Ξ       |              |                              |                       | (B)<br>Description of s   | services  | С             | (C<br>compen |   |          |
|   |  |                     |   |         |              |                              |                       |   |   |               |              |   |          |
|   |  |                     |   |         |              |                              |                       |   |   |               |              |   |          |
|   |  |                     |   |         |              |                              |                       |   |   |               |              |   |          |
| Total number of independent contractors     \$100,000 of compensation from the organ  |  | not lir             | mite  | d to    | tho<br>(     | se li<br>0                   | stec                  | d above) who received m   | nore than   |               |              | 000 (00)  |          |

Form 990 (2015) EMPOWER
Part VIII Statement of Revenue

|   |      | Check if Schedule O cont                | aine a reenone                           | or note to any lin                               | e in this Part VIII |                 |           |                                 |
|---|------|---|--|--|---------------------|-----------------|-----------|---------------------------------|
|   |      | Officer if Schedule O cont              | airis a response                         | or note to any iii                               | (A)                 | (B)             | (C)       | (D)                             |
|   |      |   |  |  | Total revenue       | Related or      | Unrelated | Revenue excluded from tax under |
|   |      |   |  |  |                     | exempt function | business  | sections<br>512 - 514           |
| <u>(0 (a l</u>  |      |   |  |  |                     | revenue         | revenue   | 512 - 514                       |
| Contributions, Gifts, Grants<br>and Other Similar Amounts |      | Federated campaigns                     |  |  |                     |                 |           |                                 |
| اع ق  |      | Membership dues                         |  |  |                     |                 |           |                                 |
| ts,<br>An   | С    | Fundraising events                      | 1c                                       |  |                     |                 |           |                                 |
| a gi  | d    | Related organizations                   | 1d                                       |  |                     |                 |           |                                 |
| ini,  | е    | Government grants (contribut            | ions) <b>1e</b>                          |  |                     |                 |           |                                 |
| r<br>S  | f    | All other contributions, gifts, gran    | ts, and                                  |  |                     |                 |           |                                 |
| la pri  |      | similar amounts not included above      | ve <b>1f</b>                             | 296,645.   |                     |                 |           |                                 |
|   | g    | Noncash contributions included in lines | 1a-1f: \$                                |  |                     |                 |           |                                 |
| a Co  | _    | Total. Add lines 1a-1f                  |  | <b>&gt;</b>                                      | 296,645.            |                 |           |                                 |
|   |      |   |  | Business Code                                    |                     |                 |           |                                 |
| يو ا  | 2 a  | PROGRAM SERVICE                         | FEES                                     | 624100   | 41.                 | 41.             |           |                                 |
| ا <u>ک</u>  | b    |   |  |  |                     |                 |           |                                 |
| Ser   | c    |   |  |  |                     |                 |           |                                 |
| E A   | _    |   |  |  |                     |                 |           |                                 |
| Program Service<br>Revenue                                | d    |   |  |  |                     |                 |           |                                 |
| Pro   | e    | All alls and an area and a second       |  |  |                     |                 |           |                                 |
| _   | т    | All other program service reve          |  |  | 41.                 |                 |           |                                 |
| $\rightarrow$   |      | Total. Add lines 2a-2f                  |  |  | 41.                 |                 |           |                                 |
|   | 3    | Investment income (including            |  |  | 104                 |                 |           | 104                             |
|   |      | other similar amounts)                  |  |  | 104.                |                 |           | 104.                            |
|   | 4    | Income from investment of tax           | •  |  |                     |                 |           |                                 |
|   | 5    | Royalties                               |  |  |                     |                 |           |                                 |
|   |      |   | (i) Real                                 | (ii) Personal                                    |                     |                 |           |                                 |
|   | 6 a  | Gross rents                             |  |  |                     |                 |           |                                 |
|   | b    | Less: rental expenses                   |  |  |                     |                 |           |                                 |
|   | С    | Rental income or (loss)                 |  |  |                     |                 |           |                                 |
|   | d    | Net rental income or (loss)             |  |  |                     |                 |           |                                 |
|   |      | Gross amount from sales of              | (i) Securities                           | (ii) Other                                       |                     |                 |           |                                 |
|   | •    | assets other than inventory             | () = = = = = = = = = = = = = = = = = = = | (1)  |                     |                 |           |                                 |
|   | h    | Less: cost or other basis               |  |  |                     |                 |           |                                 |
|   | b    |   |  |  |                     |                 |           |                                 |
|   | _    | and sales expenses                      |  |  |                     |                 |           |                                 |
|   |      | Gain or (loss)                          |  |  |                     |                 |           |                                 |
|   |      | Net gain or (loss)                      |  |  |                     |                 |           |                                 |
| ne  | 8 a  | Gross income from fundraising           |  |  |                     |                 |           |                                 |
| le l  |      | including \$                            | of                                       |  |                     |                 |           |                                 |
| Re  |      | contributions reported on line          | -  |  |                     |                 |           |                                 |
| ē   |      | Part IV, line 18                        |  |  |                     |                 |           |                                 |
| Other Reven   |      | Less: direct expenses                   |  | 0.   |                     |                 |           |                                 |
|   | С    | Net income or (loss) from fund          | draising events                          | <b></b>  | 7,650.              |                 |           | 7,650.                          |
|   | 9 a  | Gross income from gaming ac             | ctivities. See                           |  |                     |                 |           |                                 |
|   |      | Part IV, line 19                        | 8  | a]   |                     |                 |           |                                 |
|   | b    | Less: direct expenses                   | l  |  |                     |                 |           |                                 |
|   | С    | Net income or (loss) from gam           | ning activities                          |  |                     |                 |           |                                 |
|   |      | Gross sales of inventory, less          |  |  |                     |                 |           |                                 |
|   |      | and allowances                          |  | , l  |                     |                 |           |                                 |
|   | b    | Less: cost of goods sold                |  |  |                     |                 |           |                                 |
|   |      | Net income or (loss) from sale          |  |  |                     |                 |           |                                 |
| t   |      | Miscellaneous Revenu                    |  | Business Code                                    |                     |                 |           |                                 |
| ł   | 11 a |   |  | Duomicoo Oode                                    |                     |                 |           |                                 |
|   |      |   |  |  |                     |                 |           |                                 |
|   | b    |   |  |  |                     |                 |           |                                 |
|   | C    | All alla su ususus                      |  | <del>                                     </del> |                     |                 |           |                                 |
|   |      | All other revenue                       |  |  |                     |                 |           |                                 |
|   |      | Total. Add lines 11a-11d                |  |  | 304.440.            | 41.             | 0         | 7 754                           |
|   | 12   | I DIST LEVENILE SEE INSTRUCTIONS        |  |  | .) U + . 4 4 U .    | 414             | U.        | . / . / :) 4 🗸                  |

45-2610872 Page 10 **EMPOWER GENERATION** Form 990 (2015) Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising expenses (A) Total expenses (B) (C) Do not include amounts reported on lines 6b, Management and general expenses Program service expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 73,640. 64,067. 9,573. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and 19,106. 19,106. persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include 20 2 22

|        | section 401(k) and 403(b) employer contributions)  |          |          |         |                        |
|--------|--|----------|----------|---------|------------------------|
| 9      | Other employee benefits  |          |          |         |                        |
| 10     | Payroll taxes  | 5,633.   | 4,901.   | 732.    |                        |
| 11     | Fees for services (non-employees):   |          |          |         |                        |
| а      | Management   |          |          |         |                        |
| b      | Legal  |          |          |         |                        |
| С      | Accounting   | 1,180.   |          | 1,180.  |                        |
|        | Lobbying   |          |          |         |                        |
|        | Professional fundraising services. See Part IV, line 17  | 436.     |          |         | 436.                   |
| f      | Investment management fees   |          |          |         |                        |
| g      | Other. (If line 11g amount exceeds 10% of line 25,   |          |          |         |                        |
|        | column (A) amount, list line 11g expenses on Sch O.)   | 2,310.   | 2,310.   |         |                        |
| 12     | Advertising and promotion  |          |          |         |                        |
| 13     | Office expenses  | 5,126.   |          | 5,126.  |                        |
| 14     | Information technology   | 4,626.   | 4,626.   |         |                        |
| 15     | Royalties  |          |          |         |                        |
| 16     | Occupancy  | 2,176.   |          | 2,176.  |                        |
| 17     | Travel   | 14,177.  | 14,177.  |         |                        |
| 18     | Payments of travel or entertainment expenses   |          |          |         | _                      |
|        | for any federal, state, or local public officials  |          |          |         |                        |
| 19     | Conferences, conventions, and meetings   |          |          |         |                        |
| 20     | Interest   |          |          |         |                        |
| 21     | Payments to affiliates   |          |          |         |                        |
| 22     | Depreciation, depletion, and amortization  | 1,425.   | 1,140.   | 285.    |                        |
| 23     | Insurance  |          |          |         |                        |
| 24     | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) |          |          |         |                        |
| а      | NEPAL PROGRAM TRAINING   | 84,121.  | 84,121.  |         |                        |
| b      | VOLUNTEERS STIPEND   | 1,740.   |          | 1,740.  |                        |
| С      | FINANCIAL EXPENSES   | 690.     |          | 690.    |                        |
| d      | UTILITIES  | 221.     |          | 221.    |                        |
| е      | All other expenses   | 120.     |          | 120.    |                        |
| 25     | Total functional expenses. Add lines 1 through 24e   | 216,727. | 194,448. | 21,843. | 436.                   |
| 26     | Joint costs. Complete this line only if the organization   |          |          |         |                        |
|        | reported in column (B) joint costs from a combined   |          |          |         |                        |
|        | educational campaign and fundraising solicitation.   |          |          |         |                        |
|        | Check here if following SOP 98-2 (ASC 958-720)   |          |          |         |                        |
| 532010 | ) 12-16-15   |          |          |         | Form <b>990</b> (2015) |
|        |  |          |          |         |                        |

Form 990 (2015)
Part X Balance Sheet

| Pai                         | rt X | Balance Sheet   |                          |     |                           |
|-----------------------------|------|---|--------------------------|-----|---------------------------|
|                             |      | Check if Schedule O contains a response or note to any line in this Part X        |                          |     |                           |
|                             |      |   | (A)<br>Beginning of year |     | <b>(B)</b><br>End of year |
|                             | 1    | Cash - non-interest-bearing   | 72,815.                  | 1   | 142,033.                  |
|                             | 2    | Savings and temporary cash investments  |                          | 2   |                           |
|                             | 3    | Pledges and grants receivable, net  |                          | 3   | 12,159.                   |
|                             | 4    | Accounts receivable, net  |                          | 4   |                           |
|                             | 5    | Loans and other receivables from current and former officers, directors,          |                          |     |                           |
|                             |      | trustees, key employees, and highest compensated employees. Complete              |                          |     |                           |
|                             |      | Part II of Schedule L   |                          | 5   | 6,073.                    |
|                             | 6    | Loans and other receivables from other disqualified persons (as defined under     |                          |     |                           |
|                             |      | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing |                          |     |                           |
|                             |      | employers and sponsoring organizations of section 501(c)(9) voluntary             |                          |     |                           |
| ş                           |      | employees' beneficiary organizations (see instr). Complete Part II of Sch L       |                          | 6   |                           |
| Assets                      | 7    | Notes and loans receivable, net   | 15,571.                  | 7   | 25,571.                   |
| Ä                           | 8    | Inventories for sale or use   |                          | 8   |                           |
|                             | 9    | Prepaid expenses and deferred charges   |                          | 9   |                           |
|                             | 10a  | Land, buildings, and equipment: cost or other                                     |                          |     |                           |
|                             |      | basis. Complete Part VI of Schedule D 10a 8,391                                   |                          |     |                           |
|                             | b    | Less: accumulated depreciation 10b 6,292  | 2,883.                   | 10c | 2,099.                    |
|                             | 11   | Investments - publicly traded securities  |                          | 11  |                           |
|                             | 12   | Investments - other securities. See Part IV, line 11                              |                          | 12  |                           |
|                             | 13   | Investments - program-related. See Part IV, line 11                               |                          | 13  |                           |
|                             | 14   | Intangible assets   |                          | 14  |                           |
|                             | 15   | Other assets. See Part IV, line 11  | 22,467.                  | 15  | 22,467.                   |
|                             | 16   | Total assets. Add lines 1 through 15 (must equal line 34)                         |                          | 16  | 22,467.<br>210,402.       |
|                             | 17   | Accounts payable and accrued expenses   |                          | 17  |                           |
|                             | 18   | Grants payable  |                          | 18  |                           |
|                             | 19   | Deferred revenue  |                          | 19  |                           |
|                             | 20   | Tax-exempt bond liabilities   |                          | 20  |                           |
|                             | 21   | Escrow or custodial account liability. Complete Part IV of Schedule D             |                          | 21  |                           |
| es                          | 22   | Loans and other payables to current and former officers, directors, trustees,     |                          |     |                           |
| Ě                           |      | key employees, highest compensated employees, and disqualified persons.           |                          |     |                           |
| Liabilities                 |      | Complete Part II of Schedule L  |                          | 22  |                           |
| _                           | 23   | Secured mortgages and notes payable to unrelated third parties                    |                          | 23  |                           |
|                             | 24   | Unsecured notes and loans payable to unrelated third parties                      |                          | 24  |                           |
|                             | 25   | Other liabilities (including federal income tax, payables to related third        |                          |     |                           |
|                             |      | parties, and other liabilities not included on lines 17-24). Complete Part X of   |                          |     |                           |
|                             |      | Schedule D  | 21,578.                  | 25  | 30,531.                   |
|                             | 26   | Total liabilities. Add lines 17 through 25  | 21,578.                  | 26  | 30,531.                   |
|                             |      | Organizations that follow SFAS 117 (ASC 958), check here X and                    |                          |     |                           |
| ès                          |      | complete lines 27 through 29, and lines 33 and 34.                                |                          |     | 4=0 0=4                   |
| anc                         | 27   | Unrestricted net assets   | 92,158.                  | 27  | 179,871.                  |
| Bal                         | 28   | Temporarily restricted net assets   |                          | 28  |                           |
| Da l                        | 29   | Permanently restricted net assets   |                          | 29  |                           |
| F.                          |      | Organizations that do not follow SFAS 117 (ASC 958), check here                   |                          |     |                           |
| ō                           |      | and complete lines 30 through 34.   |                          |     |                           |
| sets                        | 30   | Capital stock or trust principal, or current funds                                |                          | 30  |                           |
| Ass                         | 31   | Paid-in or capital surplus, or land, building, or equipment fund                  |                          | 31  |                           |
| Net Assets or Fund Balances | 32   | Retained earnings, endowment, accumulated income, or other funds                  | 22.15                    | 32  | 450 051                   |
| Z                           | 33   | Total net assets or fund balances   | 92,158.                  | 33  | 179,871.                  |
|                             | 34   | Total liabilities and net assets/fund balances                                    | 113,736.                 | 34  | 210,402.                  |

Form **990** (2015)

| 1 Total rev        | eck if Schedule O contains a response or note to any line in this Part XI  enue (must equal Part VIII, column (A), line 12)  enses (must equal Part IX, column (A), line 25)  less expenses. Subtract line 2 from line 1 | 1 2        | 30 |     | Ш          |
|--------------------|--|------------|----|-----|------------|
|                    | penses (must equal Part IX, column (A), line 25)   | $\vdash$   | 30 |     |            |
|                    | penses (must equal Part IX, column (A), line 25)   | $\vdash$   | 30 |     | 4.0        |
| 2 Total ovr        |  | 1 2 1      |    |     |            |
| Z TOTAL EXP        | less expenses. Subtract line 2 from line 1   |            |    | 6,7 |            |
| 3 Revenue          |  | 3          |    | 7,7 |            |
| 4 Net asse         | ts or fund balances at beginning of year (must equal Part X, line 33, column (A))  | 4          | 9  | 2,1 | <u>58.</u> |
| 5 Net unre         | alized gains (losses) on investments   | 5          |    |     |            |
| 6 Donated          | services and use of facilities   | 6          |    |     |            |
| 7 Investme         | nt expenses  | 7          |    |     |            |
| 8 Prior per        | od adjustments   | 8          |    |     |            |
| 9 Other ch         | anges in net assets or fund balances (explain in Schedule O)   | 9          |    |     | 0.         |
| 10 Net asse        | ts or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,   |            |    |     |            |
| column (           |  | 10         | 17 | 9,8 | <u>71.</u> |
| Part XII Fi        | nancial Statements and Reporting   |            |    |     |            |
| Ch                 | eck if Schedule O contains a response or note to any line in this Part XII   |            |    |     | Ш          |
|                    |  |            |    | Yes | No         |
| 1 Account          | ng method used to prepare the Form 990: 🛛 Cash 🔲 Accrual 🔲 Other   |            |    |     |            |
| If the org         | anization changed its method of accounting from a prior year or checked "Other," explain in Schedule   | O.         |    |     |            |
| 2a Were the        | organization's financial statements compiled or reviewed by an independent accountant?   |            | 2a |     | X          |
| If "Yes,"          | check a box below to indicate whether the financial statements for the year were compiled or reviewe   | d on a     |    |     |            |
| separate           | basis, consolidated basis, or both:  |            |    |     |            |
| Se                 | parate basis Consolidated basis Both consolidated and separate basis   |            |    |     |            |
| <b>b</b> Were the  | organization's financial statements audited by an independent accountant?  |            | 2b |     | X          |
| If "Yes,"          | check a box below to indicate whether the financial statements for the year were audited on a separa   | te basis,  |    |     |            |
| consolid           | ated basis, or both:   |            |    |     |            |
| Se                 | parate basis Consolidated basis Both consolidated and separate basis   |            |    |     |            |
| c If "Yes" t       | o line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the   | e audit,   |    |     |            |
| review, c          | r compilation of its financial statements and selection of an independent accountant?  |            | 2c |     |            |
| If the org         | anization changed either its oversight process or selection process during the tax year, explain in Sch  | edule O.   |    |     |            |
| 3a As a resu       | It of a federal award, was the organization required to undergo an audit or audits as set forth in the Si  | ngle Audit |    |     |            |
| Act and            | DMB Circular A-133?  |            | За |     | X          |
| <b>b</b> If "Yes," | did the organization undergo the required audit or audits? If the organization did not undergo the requ  | ired audit |    |     |            |
| or audits          | explain why in Schedule O and describe any steps taken to undergo such audits  |            | 3b |     |            |

Form **990** (2015)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

EMDOMED CENTEDATION

**Employer identification number** 45-2610872

|      |  |                                 | WEK GENEKA                  |   |                    |                        | 4                             | 3-2010072                           |
|------|--|---------------------------------|-----------------------------|---|--------------------|------------------------|-------------------------------|-------------------------------------|
| Par  | ťΙ   | Reason for Public (             | Charity Status (            | All organizations must co                         | omplete th         | is part.) Se           | ee instructions.              |                                     |
| he c | organ  | ization is not a private found  | ation because it is: (      | For lines 1 through 11, o                         | check only         | one box.)              |                               |                                     |
| 1    |  | A church, convention of ch      | urches, or associatio       | on of churches describe                           | d in <b>sectio</b> | n 170(b)(1             | I)(A)(i).                     |                                     |
| 2    |  | A school described in sect      | ion 170(b)(1)(A)(ii).       | Attach Schedule E (Forr                           | n 990 or 9         | 90-EZ).)               |                               |                                     |
| 3    |  | A hospital or a cooperative     |                             |   |                    |                        | ii).                          |                                     |
| 4    |  | A medical research organiz      |                             |   |                    |                        | -                             | the hospital's name,                |
|      |  | city, and state:                |                             |   |                    |                        |                               | •                                   |
| 5    |  | An organization operated for    | or the benefit of a co      | llege or university owne                          | d or opera         | ted by a q             | overnmental unit describ      | ped in                              |
|      |  | section 170(b)(1)(A)(iv). (C    |                             | j ,   | •                  | , 3                    |                               |                                     |
| 6    |  | A federal, state, or local go   | •                           | nental unit described in                          | section 17         | 70(h)(1)(A)            | (v)                           |                                     |
| 7    | X  | An organization that norma      | -                           |   |                    |                        |                               | nublic described in                 |
| •    |  | section 170(b)(1)(A)(vi). (C    | •                           | intial part of its support                        | nom a gov          | Ciriiriciitai          | unit of from the general      | public described in                 |
| 8    |  | A community trust describe      | -                           | (1)(A)(vi) (Complete Par                          | + 11 \             |                        |                               |                                     |
| 9    |  | •                               |                             |   |                    | المار والسامات         |                               |                                     |
| 9 1  | у по водения в по в п |                                 |                             |   |                    |                        |                               |                                     |
|      | activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment  |                                 |                             |   |                    |                        |                               |                                     |
|      | income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.  |                                 |                             |   |                    |                        |                               |                                     |
| 40   |  | See section 509(a)(2). (Con     |                             | :   | -f-t- C            | V F6                   | 20/-1/41                      |                                     |
| 10   |  | An organization organized       | •                           |   |                    |                        |                               |                                     |
| 11   |  | An organization organized       | •                           |   |                    |                        | •                             |                                     |
|      |  | more publicly supported or      |                             |   |                    |                        |                               | neck the box in                     |
|      |  | lines 11a through 11d that      | • •                         |   |                    | •                      | , ,                           |                                     |
| а    |  | ☐ Type I. A supporting orga     | · ·                         |   |                    |                        |                               |                                     |
|      |  | the supported organization      | • •                         |   | a majority         | of the dire            | ctors or trustees of the s    | supporting                          |
|      |  | organization. You must o        | -                           |   |                    |                        |                               |                                     |
| b    |  |                                 | •                           |   |                    |                        |                               | -                                   |
|      |  | control or management o         |                             |   | same perso         | ons that co            | ontrol or manage the sup      | pported                             |
|      |  | organization(s). <b>You mus</b> | t complete Part IV,         | Sections A and C.                                 |                    |                        |                               |                                     |
| С    |  |                                 | grated. A supporting        | g organization operated                           | in connec          | tion with, a           | and functionally integrate    | ed with,                            |
|      |  | its supported organizatio       | n(s) (see instructions      | s). You must complete                             | Part IV, Se        | ections A,             | D, and E.                     |                                     |
| d    |  | Type III non-functionally       | <b>/ integrated.</b> A supp | orting organization oper                          | rated in co        | nnection v             | vith its supported organi     | zation(s)                           |
|      |  | that is not functionally int    | egrated. The organiz        | zation generally must sa                          | tisfy a dist       | ribution re            | quirement and an attent       | iveness                             |
|      |  | requirement (see instruct       | ions). <b>You must con</b>  | nplete Part IV, Section                           | s A and D,         | , and Part             | V.                            |                                     |
| е    |  | Check this box if the orga      | anization received a        | written determination fro                         | om the IRS         | that it is a           | a Type I, Type II, Type III   |                                     |
|      |  | functionally integrated, or     | Type III non-functio        | nally integrated support                          | ing organi         | zation.                |                               |                                     |
| f    | Ente   | er the number of supported o    | organizations               |   |                    |                        |                               |                                     |
| g    | Pro۱   | ride the following information  | about the supporte          |   |                    |                        |                               |                                     |
|      | (  | i) Name of supported            | (ii) EIN                    | ` , ' ''  | (iv) Is the o      | rganization<br>in your | (v) Amount of monetary        | (vi) Amount of                      |
|      |  | organization                    |                             | (described on lines 1-9 above (see instructions)) |                    | document?              | support (see<br>instructions) | other support (see<br>instructions) |
|      |  |                                 |                             | , "   | Yes                | No                     | instructions)                 | instructions)                       |
|      |  |                                 |                             |   |                    |                        |                               |                                     |
|      |  |                                 |                             |   |                    |                        |                               |                                     |
|      |  |                                 |                             |   |                    |                        |                               |                                     |
|      |  |                                 |                             |   |                    |                        |                               |                                     |
|      |  |                                 |                             |   |                    |                        |                               |                                     |
|      |  |                                 |                             |   |                    |                        |                               |                                     |
|      |  |                                 |                             |   |                    |                        |                               |                                     |
|      |  |                                 |                             |   |                    |                        |                               |                                     |
|      |  |                                 |                             |   |                    |                        |                               |                                     |
|      |  |                                 |                             |   |                    |                        |                               |                                     |
|      |  |                                 |                             |   |                    |                        |                               |                                     |
|      |  |                                 |                             |   |                    |                        |                               |                                     |

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | tion A. Public Support  |                     |                 |                      |                      |                      |                       |
|------|---|---------------------|-----------------|----------------------|----------------------|----------------------|-----------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨   | (a) 2011            | <b>(b)</b> 2012 | (c) 2013             | (d) 2014             | (e) 2015             | (f) Total             |
| 1    | Gifts, grants, contributions, and   |                     |                 |                      |                      |                      |                       |
|      | membership fees received. (Do not   |                     |                 |                      |                      |                      |                       |
|      | include any "unusual grants.")  |                     |                 | 78,600.              | 127,764.             | 296,645.             | 503,009.              |
| 2    | Tax revenues levied for the organ-  |                     |                 |                      |                      |                      |                       |
|      | ization's benefit and either paid to  |                     |                 |                      |                      |                      |                       |
|      | or expended on its behalf   |                     |                 |                      |                      |                      | _                     |
| 3    | The value of services or facilities   |                     |                 |                      |                      |                      |                       |
|      | furnished by a governmental unit to   |                     |                 |                      |                      |                      |                       |
|      | the organization without charge   |                     |                 | <b>70</b> 600        | 100 001              | 006 615              | 500 000               |
| 4    | Total. Add lines 1 through 3  |                     |                 | 78,600.              | 127,764.             | 296,645.             | 503,009.              |
| 5    | The portion of total contributions  |                     |                 |                      |                      |                      |                       |
|      | by each person (other than a  |                     |                 |                      |                      |                      |                       |
|      | governmental unit or publicly   |                     |                 |                      |                      |                      |                       |
|      | supported organization) included  |                     |                 |                      |                      |                      |                       |
|      | on line 1 that exceeds 2% of the  |                     |                 |                      |                      |                      |                       |
|      | amount shown on line 11,  |                     |                 |                      |                      |                      |                       |
|      | column (f)  |                     |                 |                      |                      |                      | F02 000               |
|      | Public support. Subtract line 5 from line 4.  |                     |                 |                      |                      |                      | 503,009.              |
|      | ction B. Total Support  |                     |                 |                      |                      |                      |                       |
|      | ndar year (or fiscal year beginning in)   | <b>(a)</b> 2011     | <b>(b)</b> 2012 | (c) 2013             | (d) 2014<br>127,764. | (e) 2015<br>296,645. | (f) Total<br>503,009. |
|      | Amounts from line 4   |                     |                 | 78,600.              | 12/,/04.             | 290,045.             | 503,009.              |
| 8    | Gross income from interest,   |                     |                 |                      |                      |                      |                       |
|      | dividends, payments received on   |                     |                 |                      |                      |                      |                       |
|      | securities loans, rents, royalties  |                     |                 | 304.                 | 553.                 | 104.                 | 0.61                  |
| _    | and income from similar sources   |                     |                 | 304.                 | 333.                 | 104.                 | 961.                  |
| 9    | Net income from unrelated business  |                     |                 |                      |                      |                      |                       |
|      | activities, whether or not the  |                     |                 |                      |                      |                      |                       |
| 40   | business is regularly carried on  |                     |                 |                      |                      |                      |                       |
| 10   | Other income. Do not include gain   |                     |                 |                      |                      |                      |                       |
|      | or loss from the sale of capital  |                     |                 |                      |                      |                      |                       |
| 44   | assets (Explain in Part VI.)  |                     |                 |                      |                      |                      | 503,970.              |
|      | Total support. Add lines 7 through 10   | ata (aga inatu sati | one)            |                      |                      | 12                   | 303,3701              |
|      | Gross receipts from related activities,<br>First five years. If the Form 990 is for |                     |                 | d fourth or fifth to |                      |                      |                       |
| 13   | organization, check this box and <b>stop</b>  | hana                |                 |                      | -                    |                      |                       |
| Sed  | tion C. Computation of Publi  |                     |                 |                      |                      |                      |                       |
|      | Public support percentage for 2015 (li  |                     |                 | column (f))          |                      | 14                   | 99.81 %               |
|      | Public support percentage from 2014   |                     |                 |                      |                      | 15                   | %                     |
|      | <b>33 1/3% support test - 2015.</b> If the o  |                     |                 |                      |                      |                      |                       |
|      | stop here. The organization qualifies   | •                   |                 | •                    |                      | •                    |                       |
| b    | 33 1/3% support test - 2014. If the o   |                     |                 |                      |                      |                      |                       |
|      | and <b>stop here.</b> The organization quali  |                     |                 |                      |                      |                      |                       |
| 17a  | 10% -facts-and-circumstances test   |                     |                 |                      |                      |                      |                       |
|      | and if the organization meets the "fac  | ū                   |                 |                      |                      |                      | ·                     |
|      | meets the "facts-and-circumstances"   |                     |                 | =                    | =                    | -                    |                       |
| b    | 10% -facts-and-circumstances test   |                     |                 |                      |                      |                      |                       |
| _    | more, and if the organization meets th  | ū                   |                 |                      |                      | •                    |                       |
|      | organization meets the "facts-and-circ  |                     |                 |                      | -                    |                      | <b>▶</b> □            |
| 18   | <b>Private foundation.</b> If the organization                                      |                     | ŭ               | •                    | ,                    |                      | s                     |

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se  | ction A. Public Support  | low, please com           | piete Part II.)       |                        |                   |                       |               |
|-----|--|---------------------------|-----------------------|------------------------|-------------------|-----------------------|---------------|
|     | ndar year (or fiscal year beginning in)  | (a) 2011                  | <b>(b)</b> 2012       | (c) 2013               | (d) 2014          | (e) 2015              | (f) Total     |
|     | Gifts, grants, contributions, and  | <u> </u>                  | (-,                   | (-, 20.0               | (-,,              | (-,,                  | (-)           |
| -   | membership fees received. (Do not  |                           |                       |                        |                   |                       |               |
|     | include any "unusual grants.")   |                           |                       |                        |                   |                       |               |
| 2   | Gross receipts from admissions,  |                           |                       |                        |                   |                       |               |
| _   | merchandise sold or services per-  |                           |                       |                        |                   |                       |               |
|     | formed, or facilities furnished in   |                           |                       |                        |                   |                       |               |
|     | any activity that is related to the organization's tax-exempt purpose                |                           |                       |                        |                   |                       |               |
| 3   | Gross receipts from activities that  |                           |                       |                        |                   |                       |               |
| 3   | are not an unrelated trade or bus-   |                           |                       |                        |                   |                       |               |
|     | in and the day and the E10   |                           |                       |                        |                   |                       |               |
| 1   | Tax revenues levied for the organ-   |                           |                       |                        |                   |                       |               |
| 4   |  |                           |                       |                        |                   |                       |               |
|     | ization's benefit and either paid to or expended on its behalf                       |                           |                       |                        |                   |                       |               |
| _   |  |                           |                       |                        |                   |                       |               |
| 5   | The value of services or facilities  |                           |                       | A                      |                   |                       |               |
|     | furnished by a governmental unit to  |                           |                       |                        |                   |                       |               |
| _   | the organization without charge  |                           |                       |                        |                   |                       |               |
|     | Total. Add lines 1 through 5   |                           |                       |                        |                   |                       |               |
| 78  | Amounts included on lines 1, 2, and  |                           |                       |                        |                   |                       |               |
|     | 3 received from disqualified persons   |                           |                       |                        | <u> </u>          |                       |               |
| L   | Amounts included on lines 2 and 3 received from other than disqualified persons that |                           |                       |                        |                   |                       |               |
|     | exceed the greater of \$5,000 or 1% of the   |                           |                       |                        |                   |                       |               |
|     | amount on line 13 for the year   |                           |                       |                        |                   |                       |               |
|     | Add lines 7a and 7b  |                           |                       |                        |                   |                       |               |
| 8   | Public support. (Subtract line 7c from line 6.)                                      |                           |                       |                        |                   |                       |               |
|     | ction B. Total Support   |                           |                       |                        | 1                 | 1                     |               |
|     | ndar year (or fiscal year beginning in)  | (a) 2011                  | <b>(b)</b> 2012       | (c) 2013               | (d) 2014          | (e) 2015              | (f) Total     |
|     | Amounts from line 6  |                           |                       |                        |                   |                       |               |
| 10a | Gross income from interest, dividends, payments received on                          |                           |                       |                        |                   |                       |               |
|     | securities loans, rents, royalties   |                           |                       |                        |                   |                       |               |
|     | and income from similar sources  |                           |                       |                        |                   |                       |               |
| k   | Unrelated business taxable income  |                           |                       |                        |                   |                       |               |
|     | (less section 511 taxes) from businesses   |                           |                       |                        |                   |                       |               |
|     | acquired after June 30, 1975   |                           |                       |                        |                   |                       |               |
|     | Add lines 10a and 10b  |                           |                       |                        |                   |                       |               |
| 11  | Net income from unrelated business   |                           |                       |                        |                   |                       |               |
|     | activities not included in line 10b, whether or not the business is                  |                           |                       |                        |                   |                       |               |
|     | regularly carried on   |                           |                       |                        |                   |                       |               |
| 12  | Other income. Do not include gain  |                           |                       |                        |                   |                       |               |
|     | or loss from the sale of capital assets (Explain in Part VI.)                        |                           |                       |                        |                   |                       |               |
| 13  | Total support. (Add lines 9, 10c, 11, and 12.)                                       |                           |                       |                        |                   |                       |               |
| 14  | First five years. If the Form 990 is for the   | the organization'         | s first, second, thin | rd, fourth, or fifth t | ax year as a sect | ion 501(c)(3) organiz | zation,       |
|     |  |                           |                       |                        |                   |                       | <b>&gt;</b> □ |
| Se  | ction C. Computation of Public   | Support Pe                | ercentage             |                        |                   |                       |               |
| 15  | Public support percentage for 2015 (lin  | ne 8, column (f) d        | livided by line 13,   | column (f))            |                   | 15                    | %             |
| 16  | Public support percentage from 2014  | Schedule A, Part          | : III, line 15        |                        |                   | 16                    | %             |
| Se  | ction D. Computation of Inves  | tment Incom               | e Percentage          |                        |                   |                       |               |
| 17  | Investment income percentage for 201   | <b>5</b> (line 10c, colur | mn (f) divided by li  | ne 13, column (f))     |                   | 17                    | %             |
| 18  | Investment income percentage from 20   | 014 Schedule A,           | Part III, line 17     |                        |                   | 18                    | %             |
|     | 33 1/3% support tests - 2015. If the o   |                           |                       |                        |                   | 33 1/3%, and line     | 17 is not     |
|     | more than 33 1/3%, check this box and  | -                         |                       |                        |                   |                       |               |
| k   | 33 1/3% support tests - 2014. If the o   |                           |                       |                        |                   |                       |               |
|     | line 18 is not more than 33 1/3%, chec   | •                         |                       |                        | ·                 | •                     |               |
|     | Private foundation. If the organization  |                           |                       |                        |                   |                       |               |

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|     |          | Yes    | No   |
|-----|----------|--------|------|
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|     | 3c       |        |      |
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|     | 4a       |        |      |
|     |          |        |      |
|     | 4b       |        |      |
|     |          |        |      |
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|     | 5a       |        |      |
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|     | 9a       |        |      |
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|     | 9с       |        |      |
|     |          |        |      |
|     | 10a      |        |      |
|     | . 34     |        |      |
|     | 10b      |        |      |
| m 9 | 90 or 99 | 90-EZ) | 2015 |

| Pa  | rt IV S    | upporting Organizations <sub>(continued)</sub>   |          |      |     |
|-----|------------|--|----------|------|-----|
|     |            | c (continuos)  |          | Yes  | No  |
| 11  | Has the    | organization accepted a gift or contribution from any of the following persons?  |          |      |     |
| а   |            | n who directly or indirectly controls, either alone or together with persons described in (b) and (c)                    |          |      |     |
|     |            | ne governing body of a supported organization?   | 11a      |      |     |
| b   |            | member of a person described in (a) above?   | 11b      |      |     |
|     | ,          | ontrolled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.           | 11c      |      |     |
|     |            | Type I Supporting Organizations  |          |      |     |
|     |            |  |          | Yes  | No  |
| 1   | Did the c  | lirectors, trustees, or membership of one or more supported organizations have the power to                              |          | 100  | 140 |
| •   |            | appoint or elect at least a majority of the organization's directors or trustees at all times during the                 |          |      |     |
|     |            | P. If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or            |          |      |     |
|     |            | d the organization's activities. If the organization had more than one supported organization,                           |          |      |     |
|     |            | how the powers to appoint and/or remove directors or trustees were allocated among the supported                         |          |      |     |
|     |            | •  | 1        |      |     |
| 2   |            | tions and what conditions or restrictions, if any, applied to such powers during the tax year.                           | •        |      |     |
| 2   |            | organization operate for the benefit of any supported organization other than the supported                              |          |      |     |
|     | •          | tion(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in                       |          |      |     |
|     |            | now providing such benefit carried out the purposes of the supported organization(s) that operated,                      |          |      |     |
| 800 |            | ed, or controlled the supporting organization.   | 2        |      |     |
| Sec | tion C.    | Type II Supporting Organizations   |          | ,, l |     |
|     | 147        |  |          | Yes  | No  |
| 1   |            | najority of the organization's directors or trustees during the tax year also a majority of the directors                |          |      |     |
|     |            | es of each of the organization's supported organization(s)? If "No," describe in Part VI how control                     |          |      |     |
|     | _          | gement of the supporting organization was vested in the same persons that controlled or managed                          | _        |      |     |
| 0   |            | orted organization(s).   | 1        |      |     |
| Sec | tion D.    | All Type III Supporting Organizations  |          |      |     |
|     |            |  |          | Yes  | No  |
| 1   |            | organization provide to each of its supported organizations, by the last day of the fifth month of the                   |          |      |     |
|     |            | tion's tax year, (i) a written notice describing the type and amount of support provided during the prior tax            |          |      |     |
|     |            | a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the              |          |      |     |
|     |            | tion's governing documents in effect on the date of notification, to the extent not previously provided?                 | 1        |      |     |
| 2   |            | y of the organization's officers, directors, or trustees either (i) appointed or elected by the supported                |          |      |     |
|     |            | tion(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how               |          |      |     |
|     | -          | nization maintained a close and continuous working relationship with the supported organization(s).                      | 2        |      |     |
| 3   |            | on of the relationship described in (2), did the organization's supported organizations have a                           |          |      |     |
|     |            | nt voice in the organization's investment policies and in directing the use of the organization's                        |          |      |     |
|     |            | or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's             |          |      |     |
|     |            | ed organizations played in this regard.  | 3        |      |     |
| Sec |            | Type III Functionally-Integrated Supporting Organizations  |          |      |     |
| 1   |            | be box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions): |          |      |     |
| а   | H Th       | e organization satisfied the Activities Test. Complete line 2 below.   |          |      |     |
| b   |            | e organization is the parent of each of its supported organizations. Complete line 3 below.                              |          |      |     |
| С   | L Th       | e organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst      | ructions |      |     |
| 2   | Activities | Test. Answer (a) and (b) below.  |          | Yes  | No  |
| а   | Did subs   | tantially all of the organization's activities during the tax year directly further the exempt purposes of               |          |      |     |
|     | the supp   | orted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify                       |          |      |     |
|     | those su   | pported organizations and explain how these activities directly furthered their exempt purposes,                         |          |      |     |
|     | how the    | organization was responsive to those supported organizations, and how the organization determined                        |          |      |     |
|     | that thes  | e activities constituted substantially all of its activities.  | 2a       |      |     |
| b   |            | activities described in (a) constitute activities that, but for the organization's involvement, one or more              |          |      |     |
|     | of the or  | ganization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the                      |          |      |     |
|     | reasons    | for the organization's position that its supported organization(s) would have engaged in these                           |          |      |     |
|     | activities | but for the organization's involvement.  | 2b       |      |     |
| 3   | Parent o   | f Supported Organizations. <i>Answer (a) and (b) below.</i>  |          |      |     |
| а   | Did the o  | organization have the power to regularly appoint or elect a majority of the officers, directors, or                      |          |      |     |
|     | trustees   | of each of the supported organizations? Provide details in <i>Part VI.</i>   | 3a       |      |     |
| b   | Did the d  | organization exercise a substantial degree of direction over the policies, programs, and activities of each              |          |      |     |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| Pa   | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations  |         |                              |                                |  |  |
|------|---|---------|------------------------------|--------------------------------|--|--|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All |         |                              |                                |  |  |
|      | other Type III non-functionally integrated supporting organizations must com-   | plete   | Sections A through E.        |                                |  |  |
| Sect | ion A - Adjusted Net Income   |         | (A) Prior Year               | (B) Current Year<br>(optional) |  |  |
| 1    | Net short-term capital gain   | 1       |                              |                                |  |  |
| 2    | Recoveries of prior-year distributions  | 2       |                              |                                |  |  |
| _3_  | Other gross income (see instructions)   | 3       |                              |                                |  |  |
| 4    | Add lines 1 through 3   | 4       |                              |                                |  |  |
| _5   | Depreciation and depletion  | 5       |                              |                                |  |  |
| 6    | Portion of operating expenses paid or incurred for production or  |         |                              |                                |  |  |
|      | collection of gross income or for management, conservation, or  |         |                              |                                |  |  |
|      | maintenance of property held for production of income (see instructions)  | 6       |                              |                                |  |  |
| 7    | Other expenses (see instructions)   | 7       |                              |                                |  |  |
| _8_  | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)   | 8       |                              |                                |  |  |
| Sect | ion B - Minimum Asset Amount  |         | (A) Prior Year               | (B) Current Year<br>(optional) |  |  |
| 1    | Aggregate fair market value of all non-exempt-use assets (see   |         |                              |                                |  |  |
|      | instructions for short tax year or assets held for part of year):   |         |                              |                                |  |  |
| a    | Average monthly value of securities   | 1a      |                              |                                |  |  |
| b    | Average monthly cash balances   | 1b      |                              |                                |  |  |
| c    | Fair market value of other non-exempt-use assets  | 1c      |                              |                                |  |  |
| d    | Total (add lines 1a, 1b, and 1c)  | 1d      |                              |                                |  |  |
| е    | Discount claimed for blockage or other  |         |                              |                                |  |  |
|      | factors (explain in detail in <b>Part VI</b> ):   |         |                              |                                |  |  |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets  | 2       |                              |                                |  |  |
| _3   | Subtract line 2 from line 1d  | 3       |                              |                                |  |  |
| 4    | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,  |         |                              |                                |  |  |
|      | see instructions).  | 4       |                              |                                |  |  |
| _5_  | Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5       |                              |                                |  |  |
| _6_  | Multiply line 5 by .035   | 6       |                              |                                |  |  |
| _7_  | Recoveries of prior-year distributions  | 7       |                              |                                |  |  |
| _8_  | Minimum Asset Amount (add line 7 to line 6)   | 8       |                              |                                |  |  |
| Sect | ion C - Distributable Amount  |         |                              | Current Year                   |  |  |
| 1    | Adjusted net income for prior year (from Section A, line 8, Column A)   | 1       |                              |                                |  |  |
| 2    | Enter 85% of line 1   | 2       |                              |                                |  |  |
| 3    | Minimum asset amount for prior year (from Section B, line 8, Column A)  | 3       |                              |                                |  |  |
| 4    | Enter greater of line 2 or line 3   | 4       |                              |                                |  |  |
| 5    | Income tax imposed in prior year  | 5       |                              |                                |  |  |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to  |         |                              |                                |  |  |
|      | emergency temporary reduction (see instructions)  | 6       |                              |                                |  |  |
| 7    | Check here if the current year is the organization's first as a non-functionally  | -integr | ated Type III supporting org | anization (see                 |  |  |
|      | instructions).  |         |                              |                                |  |  |

Schedule A (Form 990 or 990-EZ) 2015

| ı aı  | Type iii Non-Functionally integrated 509                        | (a)(3) Supporting Orga        | anizations (continued)                 |   |
|-------|---|-------------------------------|--|---|
| Secti | on D - Distributions  |                               | ,                                      | Current Year                              |
| 1     | Amounts paid to supported organizations to accomplish exe       | mpt purposes                  |  |   |
| 2     | Amounts paid to perform activity that directly furthers exemp   | ot purposes of supported      |  |   |
|       | organizations, in excess of income from activity                |                               |  |   |
| 3     | Administrative expenses paid to accomplish exempt purpose       | S                             |  |   |
| 4     | Amounts paid to acquire exempt-use assets                       |                               |  |   |
| 5     | Qualified set-aside amounts (prior IRS approval required)       |                               |  |   |
| 6     | Other distributions (describe in Part VI). See instructions.    |                               |  |   |
| 7     | Total annual distributions. Add lines 1 through 6.              |                               |  |   |
| 8     | Distributions to attentive supported organizations to which the | ne organization is responsive | 9                                      |   |
|       | (provide details in Part VI). See instructions.                 |                               |  |   |
| 9     | Distributable amount for 2015 from Section C, line 6            |                               |  |   |
| 10    | Line 8 amount divided by Line 9 amount                          |                               |  |   |
| Secti | on E - Distribution Allocations (see instructions)              | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2015 | (iii)<br>Distributable<br>Amount for 2015 |
| 1     | Distributable amount for 2015 from Section C, line 6            |                               |  |   |
| 2     | Underdistributions, if any, for years prior to 2015             |                               |  |   |
|       | (reasonable cause required-see instructions)                    |                               |  |   |
| 3     | Excess distributions carryover, if any, to 2015:                |                               |  |   |
| а     |   |                               |  |   |
| b     |   |                               |  |   |
| С     |   |                               |  |   |
| d     | From 2013   |                               |  |   |
| е     | From 2014   |                               |  |   |
| f     | Total of lines 3a through e                                     |                               |  |   |
| g     | Applied to underdistributions of prior years                    |                               |  |   |
| h     | Applied to 2015 distributable amount                            |                               |  |   |
| i     | Carryover from 2010 not applied (see instructions)              |                               |  |   |
| j     | Remainder. Subtract lines 3g, 3h, and 3i from 3f.               |                               |  |   |
| 4     | Distributions for 2015 from Section D, line 7:                  |                               |  |   |
| а     | Applied to underdistributions of prior years                    |                               |  |   |
| b     | Applied to 2015 distributable amount                            |                               |  |   |
| С     | Remainder. Subtract lines 4a and 4b from 4.                     |                               |  |   |
| 5     | Remaining underdistributions for years prior to 2015, if        |                               |  |   |
|       | any. Subtract lines 3g and 4a from line 2 (if amount            |                               |  |   |
|       | greater than zero, see instructions).                           |                               |  |   |
| 6     | Remaining underdistributions for 2015. Subtract lines 3h        |                               |  |   |
|       | and 4b from line 1 (if amount greater than zero, see            |                               |  |   |
|       | instructions).  |                               |  |   |
| 7     | Excess distributions carryover to 2016. Add lines 3j and 4c.    |                               |  |   |
| 8     | Breakdown of line 7:  |                               |  |   |
| а     |   |                               |  |   |
| b     |   |                               |  |   |
| С     | Excess from 2013  |                               |  |   |
|       | Excess from 2014  |                               |  |   |
|       | Excess from 2015  |                               |  |   |

Schedule A (Form 990 or 990-EZ) 2015

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;  |
|---------|--|
|         | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, |
|         | line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,  |
|         | Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)  |
|         | (See instructions.)  |
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#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

**Employer identification number** 

EMPOWER GENERATION 45-2610872

| Organization type (check one):  |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|
| Filers of:  | ilers of: Section:   |  |  |  |  |  |  |
| Form 990 or 990-EZ  | X = 501(c)(-3) (enter number) organization   |  |  |  |  |  |  |
|   | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation   |  |  |  |  |  |  |
|   | 527 political organization   |  |  |  |  |  |  |
| Form 990-PF   | 501(c)(3) exempt private foundation  |  |  |  |  |  |  |
|   | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |  |  |  |  |  |  |
|   | 501(c)(3) taxable private foundation   |  |  |  |  |  |  |
| Check if your organization  | is covered by the <b>General Rule</b> or a <b>Special Rule</b> .   |  |  |  |  |  |  |
| Note. Only a section 501(c  | )(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.  |  |  |  |  |  |  |
| General Rule  |  |  |  |  |  |  |  |
|   | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.   |  |  |  |  |  |  |
| Special Rules   |  |  |  |  |  |  |  |
| sections 509(a)(1)<br>any one contribut   | n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, I complete Parts I and II. |  |  |  |  |  |  |
| year, total contrib   | n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the utions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for cruelty to children or animals. Complete Parts I, II, and III.  |  |  |  |  |  |  |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year > \$ |  |  |  |  |  |  |  |
| but it must answer "No" or  | hat is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), n Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).   |  |  |  |  |  |  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

### EMPOWER GENERATION

45-2610872

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional                          | I space is needed.         |  |
|------------|--|----------------------------|--|
| (a)        | (b)  | (c)                        | (d)  |
| No.        | Name, address, and ZIP + 4   | Total contributions        | Type of contribution   |
| 1          | JEWISH WOMEN'S FOUNDATION OF NEW YORK  130 EAST 59TH STREET  NEW YORK, NY 10022                        | \$39,739.                  | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 2          | THE LOET AND EDITH VELMANS FOUNDATION  PO BOX 178  SHEFFIELD, MA 01257                                 | \$                         | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d) Type of contribution   |
| 3          | KOPERNIK SOLUTIONS  228 PARK AVE S #73293  NEW YORK, NY 10003  | \$\$8                      | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 4          | NETWORK FOR GOOD  1140 CONNECTICUT AVE NW STE 700  WASHINGTON, DC 20036                                | \$ 14,907.                 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 5          | NUSANTRA DEVELOPMENT INITIATIVES 17-00 SIA BLDG ROBINSON 77 77 ROBINSON RD SINGAPORE, SINGAPORE 068896 | \$5,352.                   | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
| 6          | VANGUARD CHARITABLE ENDOWNMENT PROGRAM  45 LIBERTY BLVD  MALVERN, PA 19355                             | \$ 20,000.                 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

### EMPOWER GENERATION

45-2610872

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional             | I space is needed.         |  |
|------------|---|----------------------------|--|
| (a)        | (b)   | (c)                        | (d)  |
| No.        | Name, address, and ZIP + 4  | Total contributions        | Type of contribution   |
| 7          | UNITARIAN UNIVERSALIST CHURCH  3 CHURCH STREET  CAMBRIDGE, MA 02138                       | \$\$                       | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 8          | C3C WOMEN IN CLEAN ENERGY C/O MIT  77 MASSACHUSETTS AVE E19-307  CAMBRIDGE, MA 02139-4307 | \$8,000.                   | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution  |
| 9          | D.LIGHT DESIGN  502 WAVERLY ST STE 300  PALO ALTO , CA 94301                              | \$ <u>14,465.</u>          | Person X Payroll   |
| (a)<br>No. | (b)   | (c)<br>Total contributions | (d)  |
| No.        | Name, address, and ZIP + 4  | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution  |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution  |
| . INO.     | Name, address, and ZIP + 4  | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.) |

### EMPOWER GENERATION

45-2610872

| h Property (see instructions). Use duplicate copies of Part II if | additional space is needed.              |                      |
|---|--|----------------------|
| (b)<br>Description of noncash property given                      | (c) FMV (or estimate) (see instructions) | (d)<br>Date received |
|   | \$                                       |                      |
| (b)<br>Description of noncash property given                      | (c) FMV (or estimate) (see instructions) | (d)<br>Date received |
|   | \$                                       |                      |
| (b) Description of noncash property given                         | (c) FMV (or estimate) (see instructions) | (d)<br>Date received |
|   | \$                                       |                      |
| (b)  Description of noncash property given                        | (c) FMV (or estimate) (see instructions) | (d)<br>Date received |
|   | \$                                       |                      |
| (b)  Description of noncash property given                        | (c) FMV (or estimate) (see instructions) | (d)<br>Date received |
|   | \$                                       |                      |
| (b)  Description of noncash property given                        | (c) FMV (or estimate) (see instructions) | (d)<br>Date received |
|   | Φ.                                       |                      |
|   |  | \$Schedule B (Form   |

Name of organization Employer identification number 45-2610872 **EMPOWER GENERATION** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**EMPOWER GENERATION** 

Employer identification number 45-2610872

| Par  |   |  | ds or Accounts.Complete if the   |
|------|---|--|--|
|      | organization answered "Yes" on Form 990, Part IV, lin                     | e o. (a) Donor advised funds               | (b) Funds and other accounts   |
| 1    | Total number at end of year   | •    |  |
| 2    | Aggregate value of contributions to (during year)                         |  |  |
| 3    | Aggregate value of grants from (during year)                              |  |  |
| 4    | Aggregate value at end of year  |  |  |
| 5    | Did the organization inform all donors and donor advisors in v            | writing that the assets held in donor adv  | rised funds  |
|      | are the organization's property, subject to the organization's            | _  |  |
| 6    | Did the organization inform all grantees, donors, and donor a             |  |  |
|      | for charitable purposes and not for the benefit of the donor o            | · ·  | -  |
|      | impermissible private benefit?  |  | X Yes No   |
| Par  | rt II Conservation Easements. Complete if the org                         | anization answered "Yes" on Form 990       | , Part IV, line 7.   |
| 1    | Purpose(s) of conservation easements held by the organizati               | on (check all that apply).                 |  |
|      | Preservation of land for public use (e.g., recreation or e                | ducation) Preservation of a his            | storically important land area   |
|      | Protection of natural habitat   | Preservation of a ce                       | rtified historic structure   |
|      | Preservation of open space  |  |  |
| 2    | Complete lines 2a through 2d if the organization held a qualif            | ied conservation contribution in the form  | n of a conservation easement on the last   |
|      | day of the tax year.  |  | Held at the End of the Tax Year  |
| а    | Total number of conservation easements                                    |  | 2a   |
| b    | Total acreage restricted by conservation easements                        |  | 2b   |
| С    | Number of conservation easements on a certified historic stru             | ucture included in (a)                     | 2c   |
| d    | Number of conservation easements included in (c) acquired a               |  | 1 1  |
|      | listed in the National Register   |  | 2d   |
| 3    | Number of conservation easements modified, transferred, rel               | eased, extinguished, or terminated by the  | he organization during the tax   |
|      | year ▶  |  |  |
| 4    | Number of states where property subject to conservation eas               |  | -  |
| 5    | Does the organization have a written policy regarding the per             |  |  |
|      | violations, and enforcement of the conservation easements it              |  |  |
| 6    | Staff and volunteer hours devoted to monitoring, inspecting,              | handling of violations, and enforcing co   | nservation easements during the year   |
|      | <b></b>   |  |  |
| 7    | Amount of expenses incurred in monitoring, inspecting, hand               | lling of violations, and enforcing conserv | vation easements during the year   |
| _    | <b>\$</b>   |  | 4 1/11/-10   |
| 8    | Does each conservation easement reported on line 2(d) above               | · · · · · · · · · · · · · · · · · · ·      |  |
| _    | and section 170(h)(4)(B)(ii)?   |  |  |
| 9    | In Part XIII, describe how the organization reports conservati            | ·  |  |
|      | include, if applicable, the text of the footnote to the organizat         | cion's financial statements that describe  | is the organization's accounting for   |
| Par  | conservation easements. rt III   Organizations Maintaining Collections or | f Art Historical Treasures or 0            | Other Similar Assets   |
| · ui | Complete if the organization answered "Yes" on Form                       |  | other ommar Addets.  |
| 12   | If the organization elected, as permitted under SFAS 116 (AS              |  | ement and halance sheet works of art   |
| ıu   | historical treasures, or other similar assets held for public exh         | **   | •  |
|      | the text of the footnote to its financial statements that descri          |  | rance of public service, provide, in rail Am,  |
| b    | If the organization elected, as permitted under SFAS 116 (AS              |  | nt and balance sheet works of art historical   |
| -    | treasures, or other similar assets held for public exhibition, ed         |  |  |
|      | relating to these items:  |  | and the second of the second o |
|      | (i) Revenue included on Form 990, Part VIII, line 1                       |  | <b>&gt;</b> \$   |
|      |   |  | <b>.</b> .   |
| 2    | If the organization received or held works of art, historical treations   |  |  |
| _    | the following amounts required to be reported under SFAS 1                |  | 3, p · · · ·   |
| а    | Revenue included on Form 990, Part VIII, line 1                           | •  | <b>&gt;</b> \$   |
|      | Assets included in Form 990, Part X                                       |  |  |

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

|      | t III Organizations Maintaining C                     | Collections of Art       | , Historical T        | reasures, c      | or Other       | Similar As     | sets(continued)                |
|------|---|--------------------------|-----------------------|------------------|----------------|----------------|--------------------------------|
| 3    | Using the organization's acquisition, access          | ion, and other records   | , check any of the    | e following tha  | t are a signi  | ificant use of | its collection items           |
|      | (check all that apply):                               |                          |                       |                  |                |                |                                |
| а    | Public exhibition                                     | d                        | Loan or exc           | change progra    | ıms            |                |                                |
| b    | Scholarly research                                    | е                        | Other                 |                  |                |                |                                |
| С    | Preservation for future generations                   |                          |                       |                  |                |                |                                |
| 4    | Provide a description of the organization's c         | ollections and explain   | how they further      | the organization | on's exemp     | t purpose in l | Part XIII.                     |
| 5    | During the year, did the organization solicit of      | or receive donations of  | f art, historical tre | asures, or othe  | er similar as  | sets           |                                |
|      | to be sold to raise funds rather than to be m         | aintained as part of th  | e organization's c    | ollection?       |                |                | Yes No                         |
| Pai  | t IV Escrow and Custodial Arran                       | gements. Complet         | e if the organizati   | on answered "    | 'Yes" on Fo    | rm 990, Part   | IV, line 9, or                 |
|      | reported an amount on Form 990, Pa                    | rt X, line 21.           |                       |                  |                |                |                                |
| 1a   | Is the organization an agent, trustee, custod         | ian or other intermedia  | ary for contributio   | ns or other as   | sets not inc   | luded          |                                |
|      | on Form 990, Part X?                                  |                          |                       |                  |                |                | Yes No                         |
| b    | If "Yes," explain the arrangement in Part XIII        |                          |                       |                  |                |                |                                |
|      |   |                          |                       |                  |                |                | Amount                         |
| С    | Beginning balance                                     |                          |                       |                  |                | 1c             |                                |
| d    | Additions during the year                             |                          |                       |                  |                | 1d             |                                |
| е    | Distributions during the year                         |                          |                       |                  |                | 1e             |                                |
| f    | Ending balance  |                          |                       | .,               |                | 1f             |                                |
| 2a   | Did the organization include an amount on F           | orm 990, Part X, line 2  | 21, for escrow or o   | custodial acco   | unt liability? | ?              | Yes Mo                         |
| b    | If "Yes," explain the arrangement in Part XIII        | . Check here if the exp  | olanation has been    | n provided on    | Part XIII      |                | <u></u>                        |
| Pai  | t V Endowment Funds. Complete                         | f the organization ans   | wered "Yes" on F      | orm 990, Part    | IV, line 10.   |                |                                |
|      |   | (a) Current year         | (b) Prior year        | (c) Two year     | s back (d)     | Three years ba | ack <b>(e)</b> Four years back |
| 1a   | Beginning of year balance                             |                          |                       |                  |                |                |                                |
| b    | Contributions   |                          |                       |                  |                |                |                                |
| С    | Net investment earnings, gains, and losses            |                          |                       |                  |                |                |                                |
| d    | Grants or scholarships                                |                          |                       |                  |                |                |                                |
| е    | Other expenditures for facilities                     |                          |                       |                  |                |                |                                |
|      | and programs  |                          |                       |                  |                |                |                                |
| f    | Administrative expenses                               |                          |                       |                  |                |                |                                |
| g    | End of year balance                                   |                          |                       |                  |                |                |                                |
| 2    | Provide the estimated percentage of the cur           | rent year end balance    | (line 1g, column      | (a)) held as:    |                |                |                                |
| а    | Board designated or quasi-endowment                   |                          | %                     |                  |                |                |                                |
| b    | Permanent endowment >                                 | %                        |                       |                  |                |                |                                |
| С    | Temporarily restricted endowment ▶                    | %                        |                       |                  |                |                |                                |
|      | The percentages on lines 2a, 2b, and 2c sho           | ould equal 100%.         |                       |                  |                |                |                                |
| За   | Are there endowment funds not in the posse            | ession of the organizat  | tion that are held    | and administe    | red for the    | organization   |                                |
|      | by:   |                          |                       |                  |                |                | Yes No                         |
|      | (i) unrelated organizations                           |                          |                       |                  |                |                | 3a(i)                          |
|      | (ii) related organizations                            |                          |                       |                  |                |                | 3a(ii)                         |
| b    | If "Yes" on line 3a(ii), are the related organization | ations listed as require | ed on Schedule R      | ?                |                |                | 3b                             |
| 4    | Describe in Part XIII the intended uses of the        |                          | vment funds.          |                  |                |                |                                |
| Pai  | t VI Land, Buildings, and Equipn                      | nent.                    |                       |                  |                |                |                                |
|      | Complete if the organization answere                  | d "Yes" on Form 990,     | Part IV, line 11a.    | See Form 990     | , Part X, line | e 10.          |                                |
|      | Description of property                               | (a) Cost or oth          |                       | t or other       |                | ımulated       | (d) Book value                 |
|      |   | basis (investme          | ent) basis            | (other)          | depre          | ciation        |                                |
| 1a   | Land  |                          |                       |                  |                |                |                                |
| b    | Buildings   |                          |                       |                  |                |                |                                |
| С    | Leasehold improvements                                |                          |                       |                  |                |                |                                |
| d    | Equipment   |                          |                       |                  |                |                |                                |
| е    | Other   |                          |                       | 8,391.           |                | 6,292.         | 2,099.                         |
| Tota | . Add lines 1a through 1e. (Column (d) must e         | equal Form 990. Part X   | (. column (B). line   | 10c.)            |                | <b>•</b>       | 2,099.                         |

Schedule D (Form 990) 2015

| Part VII Investments - Other Securities | Part VII | Investments - | Other Securities. |
|---|----------|---------------|-------------------|
|---|----------|---------------|-------------------|

| Complete if the organization answered "Yes"  |                          | line 11b. See Form 990, Part X,    | line 12.                           |
|--|--------------------------|------------------------------------|------------------------------------|
| (a) Description of security or category (including name of security)   | (b) Book value           | (c) Method of valuation            | : Cost or end-of-year market value |
| (1) Financial derivatives  |                          |                                    |                                    |
| (2) Closely-held equity interests  |                          |                                    |                                    |
| (3) Other  |                          |                                    |                                    |
| (A)  |                          |                                    |                                    |
| (B)  |                          |                                    |                                    |
| (C)  |                          |                                    |                                    |
| (D)  |                          |                                    |                                    |
| (E)  |                          |                                    |                                    |
| (F)  |                          |                                    |                                    |
| (G)  |                          |                                    |                                    |
| (H)  |                          |                                    |                                    |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)   |                          |                                    |                                    |
| Part VIII Investments - Program Related.   |                          |                                    |                                    |
| Complete if the organization answered "Yes"  |                          |                                    |                                    |
| (a) Description of investment  | (b) Book value           | (c) Method of valuation            | : Cost or end-of-year market value |
| (1)  |                          |                                    |                                    |
| (2)  |                          |                                    |                                    |
| (3)  |                          |                                    |                                    |
| (4)  |                          |                                    |                                    |
| (5)  |                          |                                    |                                    |
| (6)  |                          |                                    |                                    |
| (7)  |                          |                                    |                                    |
| (8)  |                          |                                    |                                    |
| (9)  |                          |                                    |                                    |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)   |                          |                                    |                                    |
| Part IX Other Assets.  |                          |                                    |                                    |
| Complete if the organization answered "Yes"  |                          | line 11d. See Form 990, Part X,    |                                    |
| WAT DATED TROUGH ODER MED COOR   | Description              |                                    | (b) Book value                     |
| (1) KALPAVRIKSHA GREATER GOOD  | )S                       |                                    | 22,467                             |
| (2)  |                          |                                    |                                    |
| (3)  |                          |                                    |                                    |
| (4)  |                          |                                    |                                    |
| (5)  |                          |                                    |                                    |
| (6)  |                          |                                    |                                    |
| (7)  |                          |                                    |                                    |
| (8)  |                          |                                    |                                    |
| (9)  |                          |                                    | 22.467                             |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin   | ne 15.)                  |                                    | <b>&gt;</b> 22,467                 |
| Part X Other Liabilities.  |                          |                                    |                                    |
| Complete if the organization answered "Yes"  | on Form 990, Part IV,    |                                    | Part X, line 25.                   |
| 1. (a) Description of liability  |                          | (b) Book value                     |                                    |
| (1) Federal income taxes   |                          | 1 000                              |                                    |
| (2) DUE TO EXECUTIVE DIRECTOR  |                          | 1,023.                             |                                    |
| (3) DUE TO OPERATIONS DIRECTO  |                          | 1,841.                             |                                    |
| (4) LOANS PAYABLE - ANGELIKA   |                          | 6 455                              |                                    |
| (5) INDIVIDUAL IN NETHERLANDS  |                          | 6,475.                             |                                    |
| (6) LOANS PAYABLE - "STICHTIN  |                          | 2 22=                              |                                    |
| (7) DO" NONPROFIT IN NEATHERL  | ANDS                     | 9,925.                             |                                    |
| (8) PAYROLL TAXES PAYABLE  |                          | 11,267.                            |                                    |
| (9)  |                          |                                    |                                    |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin   | 25)                      | 30,531.                            |                                    |
|  | C 20.)                   | ,                                  |                                    |
| <ol> <li>Liability for uncertain tax positions. In Part XIII, provide<br/>organization's liability for uncertain tax positions unde</li> </ol> | e the text of the footno | te to the organization's financial |                                    |

| Pai    | t XI Reconciliation of Revenue per Audited Financial Stateme  | nts With R      | evenue per Return.                           | , age - |
|--------|---|-----------------|--|---------|
|        | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   |                 |  |         |
| 1      | Total revenue, gains, and other support per audited financial statements  |                 | 1  |         |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |                 |  |         |
| а      | Net unrealized gains (losses) on investments  | 2a              |  |         |
| b      | Donated services and use of facilities  | 2b              |  |         |
| С      | Recoveries of prior year grants   | 2c              |  |         |
| d      | Other (Describe in Part XIII.)  | 2d              |  |         |
| е      | Add lines 2a through 2d   |                 |  |         |
| 3      | Subtract line <b>2e</b> from line <b>1</b>  |                 | 3  |         |
| 4      | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |                 |  |         |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a              |  |         |
| b      | Other (Describe in Part XIII.)  | 4b              |  |         |
| С      | Add lines <b>4a</b> and <b>4b</b>   |                 |  |         |
| 5      | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  † XII   Reconciliation of Expenses per Audited Financial Statement |                 |  |         |
| Pa     | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   | ento with t     | expenses per neturn.                         |         |
| _      |   |                 | 1  |         |
| 1<br>2 | Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:                       |                 |  |         |
|        |   | 2a              |  |         |
| a<br>h | Donated services and use of facilities  | 2b              |  |         |
| b      | Prior year adjustments Other losses   |                 |  |         |
| d      | Other (Describe in Part XIII.)  |                 |  |         |
| e      | Add lines 2a through 2d   |                 | 2e   |         |
| 3      | Subtract line <b>2e</b> from line <b>1</b>  |                 |  |         |
| 4      | Amounts included on Form 990, Part IX, line 25, but not on line 1:  |                 |  |         |
| a .    | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a              |  |         |
| b      | Other (Describe in Part XIII.)  |                 |  |         |
| С      | Add lines <b>4a</b> and <b>4b</b>   |                 | 4c   |         |
| 5      | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)  |                 |  |         |
| Pa     | t XIII Supplemental Information.  |                 |  |         |
| Prov   | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I   | V, lines 1b an  | d 2b; Part V, line 4; Part X, line 2; Part X | l,      |
| lines  | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi   | tional informat | tion.  |         |
|        |   |                 |  |         |
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## SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

**Statement of Activities Outside the United States** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

**Employer identification number** 

| EMPOWER GENERAT                                       | ION                                       |   |  | 45-261087  | 2  |
|---|---|---|--|--|--|
| Part I General Infor                                  | mation on A                               | ctivities Out   | tside the United States. Comple  | ete if the organization answered "Y  | 'es" on  |
| Form 990, Part IV                                     | ,   |   |  |  |  |
|   |   |   | ds to substantiate the amount of its gr  |  |  |
| the grantees' eligibility fo                          | or the grants or a                        | assistance, and   | the selection criteria used to award the   | e grants or assistance?  | Yes  No  |
| 2 For grantmakers. Desc                               | ribe in Part V the                        | e organization's p  | procedures for monitoring the use of it  | s grants and other assistance outs   | side the   |
| United States.  |   |   |  |  |  |
| 3 Activities per Region. (TI                          |   |   | an be duplicated if additional space is i  |  |  |
| (a) Region  | (b) Number of<br>offices<br>in the region | (c) Number of<br>employees,<br>agents, and<br>independent<br>contractors<br>in region | (d) Activities conducted in region<br>(by type) (e.g., fundraising, program<br>services, investments, grants to<br>recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total<br>expenditures<br>for and<br>investments<br>in region |
|   |   |   | A  | MONEY IS LOANED TO WOMEN   |  |
|   |   |   |  | TO CREATE CAPITAL FOR  |  |
| IEPAL   | 1   |   | GRANTS TO WOMEN TO PROMOTE CLEAN ENERGY  | CLEAN ENERGY VENTURES.   | 132 150  |
| IEFAL   |   |   | CHEAN ENERGI   | ; III 31101AL 40030  | 132,159.   |
|   |   |   |  |  |  |
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| O a Cook tatal  | 1   | 0   |  |  | 122 150  |
| <b>3 a</b> Sub-total <b>b</b> Total from continuation |   | U   |  |  | 132,159.   |
| sheets to Part I                                      | 0   | 0   |  |  | 0.   |
| c Totals (add lines 3a                                |   | -   |  |  | 405.45   |
| and 3h)   | ı 1                                       | 0   |  |  | 132 159.   |

Part II

| Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any |
|--|
| recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.   |

| 1 (a) Name of organization | <b>(b)</b> IRS code section and EIN (if applicable) | (c) Region                | (d) Purpose of grant   | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|----------------------------|---|---------------------------|--|--------------------------|---------------------------------|-----------------------------------|--|---|
|                            |   |                           |  |                          |                                 |                                   |  |   |
|                            |   |                           |  |                          |                                 |                                   |  |   |
|                            |   |                           |  |                          | 1                               |                                   |  |   |
|                            |   |                           |  |                          |                                 |                                   |  |   |
|                            |   |                           |  | )                        |                                 |                                   |  |   |
|                            |   |                           |  |                          |                                 |                                   |  |   |
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|                            |   |                           |  |                          |                                 |                                   |  |   |
|                            |   |                           |  |                          |                                 |                                   |  |   |
|                            | he grantee or couns                                 | el has provided a sectior | recognized as charities by the<br>n 501(c)(3) equivalency letter |                          |                                 |                                   |  |   |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

| Part III can be duplicated if a | dditional space is neede | d.                       |                          |                                 |   |  |  |
|---------------------------------|--------------------------|--------------------------|--------------------------|---------------------------------|---|--|--|
| (a) Type of grant or assistance | (b) Region               | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of<br>non-cash<br>assistance | (g) Description of non-cash assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|                                 |                          |                          |                          |                                 |   |  |  |
|                                 |                          |                          |                          |                                 |   |  |  |
|                                 |                          |                          |                          |                                 |   |  |  |
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|                                 |                          |                          |                          |                                 |   |  |  |
|                                 |                          |                          |                          |                                 |   |  |  |

Page 4

# Schedule F (Form 990) 2015 Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)   | Yes | X No |
|---|--|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)   | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)  | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)   | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)  | Yes | X No |

Schedule F (Form 990) 2015

Page 5

## Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

#### PART I, LINE 2:

| EMPOWER GENERATION HAS OUR CURRENT ENTREPRENEURS IDENTIFY APPLICANTS WHOM |
|---|
| WE THEN INVITE TO A 7-DAY INTENSIVE TRAINING COURSE. AFTER THIS COURSE,   |
| EMPOWER GENERATION SELECTS WOMEN TO MOVE FORWARD IN JOINING OUR           |
| DISTRIBUTION NETWORK, BY WRITING A BUSINESS PLAN. IF EMPOWER GENERATION   |
| APPROVES THEIR BUSINESS PLAN, THEN THEY ARE CONSIDERED PART OF OUR        |
| NETWORK AND WE EXTEND THEM SERVICES, TRAINING, INVENTORY AND FINANCING.   |
| EPS MUST SPEND A MINIMUM OF 1/2 OF THEIR FINANCING ON INVENTORY AT ALL    |
| TIMES. WE MONITOR THIS BECAUSE WE (KGG) ARE THEIR DISTRIBUTOR. WE ALSO    |
| MONITOR EPS MONTHLY SALES REPORTS AND PROFIT AND LOSS STATEMENTS, BANK    |
| ACCOUNTS, ETC. WE DO CONSTANT MONITORING AND EVALUATION OF OUR EPS TO     |
| ENSURE THEY ARE PROPERLY USING THEIR FUNDS TO ACHIEVE OUR CHARITABLE      |
| MISSION.  |
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#### **SCHEDULE L**

(Form 990 or 990-EZ)

### **Transactions With Interested Persons**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Inspection

**Open To Public** 

Name of the organization

Employer identification number

**EMPOWER GENERATION** 45-2610872 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (b) Relationship (c) Purpose (d) Loan to or (i) Written (a) Name of (e) Original (f) Balance due (g) In by board or from the interested person with organization of loan principal amount default? agreement? committee? organization? To From Yes No Yes No Yes No OFFICER/2016 FIR ANYA CHERNEFF 4,265. 4,265. Х Х Х Х CHLOE CHAPMAN 2016 FIR X 1,808. 1,808. X X X 6,073. Total **>** \$ Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (c) Amount of (e) Purpose of (d) Type of (b) Relationship between assistance assistance assistance interested person and the organization

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

|      | (a) Name of interested person | (b) Relationship between interested  | (c) Amount of | (d) Description of | (e) Sharing of organization's |       |  |
|------|-------------------------------|--|---------------|--------------------|-------------------------------|-------|--|
|      |                               | person and the organization  | transaction   | transaction        | rever<br><b>Yes</b>           | nues? |  |
|      |                               |  |               |                    |                               |       |  |
|      |                               |  |               |                    |                               |       |  |
|      |                               | Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions).  LE L, PART II, LOANS TO AND FROM INTERESTED PERSONS:  ME OF PERSON: ANYA CHERNEFF  LATIONSHIP WITH ORGANIZATION: OFFICER/DIRECTOR  RPOSE OF LOAN: 2016 FIRST QUARTER SALARY DRAW |               |                    |                               |       |  |
|      |                               |  |               |                    |                               |       |  |
|      |                               |  |               |                    |                               |       |  |
|      |                               |  |               |                    |                               |       |  |
| Part | V Supplemental Information    |  |               |                    |                               |       |  |
| Part | <b></b>                       | onses to questions on Schedule L (see i  | nstructions). |                    |                               |       |  |
| SCHI | EDULE L. PART II. LOANS       | S TO AND FROM INTERES  | STED PERSON   | JS:                |                               |       |  |
|      |                               |  | 122 121,501   | <u></u>            |                               |       |  |
| (A)  | NAME OF PERSON: ANYA          | CHERNEFF   |               |                    |                               |       |  |
| (B)  | RELATIONSHIP WITH ORGA        | ANIZATION: OFFICER/DI  | RECTOR        |                    |                               |       |  |
| (C)  | PURPOSE OF LOAN: 2016         | FIRST QUARTER SALARY   | Z DRAW        |                    |                               |       |  |
|      |                               |  |               |                    |                               |       |  |
|      |                               |  |               |                    |                               |       |  |
| (A)  | NAME OF PERSON: CHLOE         | CHAPMAN  |               |                    |                               |       |  |
| (C)  | PURPOSE OF LOAN: 2016         | FIRST QUARTER SALARY   | Z DRAW        |                    |                               |       |  |
|      |                               |  |               |                    |                               |       |  |
|      |                               |  |               |                    |                               |       |  |
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|      |                               |  |               |                    |                               |       |  |

### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**EMPOWER GENERATION** 

Employer identification number 45-2610872

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:             |
|--|
| ENTERPRISES SERVING THE ENERGY POOR.                                       |
|  |
| FORM 990, PART VI, SECTION A, LINE 2:                                      |
| ANYA CHERNEFF, EXECUTIVE DIRECTOR, AND BENNETT COHEN, CHAIRMAN ARE HUSBAND |
| AND WIFE.  |
| NICK CHERNEFF, DIRECTOR IS ANYA CHERNEFF'S BROTHER.                        |
|  |
| FORM 990, PART VI, SECTION B, LINE 11:                                     |
| FORM 990 IS AVAILABLE TO THE BOARD OF DIRECTIORS UPON REQUEST.             |
|  |
| FORM 990, PART VI, SECTION C, LINE 19:                                     |
| FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS AND FINANCIAL   |
| STATEMENTS ARE AVAILABLE TO THE BOARD OF DIRECTORS AND THE GENERAL PUBLIC  |
| UPON REQUEST.  |
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# **Depreciation and Amortization** (Including Information on Listed Property)

► Attach to your tax return.

990

OMB No. 1545-0172

Attachment Sequence No. **179** 

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

► Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

Business or activity to which this form relates

Identifying number

| <u>EMI</u> | POWER GENERATION  |                              |                 | FOR.                         | м 990                  | PAGE 10        |              | 45-2610872                 |
|------------|---|------------------------------|-----------------|------------------------------|------------------------|----------------|--------------|----------------------------|
| Pa         | rt   Election To Expense Certain Proper   | ty Under Section 1           | 179 Note: If yo | u have any lis               | ted property           | , complete Par | t V before y |                            |
| 1 N        | Maximum amount (see instructions)   |                              |                 |                              |                        |                | 1            | 500,000.                   |
| 2 7        | otal cost of section 179 property place   |                              |                 |                              |                        |                |              |                            |
|            | Threshold cost of section 179 property  |                              | 2,000,000.      |                              |                        |                |              |                            |
|            | Reduction in limitation. Subtract line 3 f  |                              |                 |                              |                        |                |              |                            |
| _          | Pollar limitation for tax year. Subtract line 4 from line                             |                              |                 |                              |                        |                |              |                            |
| 6          | (a) Description of pro  |                              |                 | (b) Cost (busine             |                        | (c) Electe     |              |                            |
| <u> </u>   |   |                              |                 |                              |                        |                |              |                            |
|            |   |                              |                 |                              |                        |                |              |                            |
|            |   |                              |                 |                              |                        |                |              |                            |
|            |   |                              |                 |                              |                        |                |              |                            |
| 7 1        | isted property. Enter the amount from   | line 20                      |                 |                              | 7                      |                |              |                            |
|            | otal elected cost of section 179 prope  |                              |                 |                              |                        |                | 8            |                            |
|            | entative deduction. Enter the <b>smaller</b>  |                              |                 |                              | A.                     |                |              |                            |
|            |   |                              |                 |                              |                        |                |              |                            |
|            | Carryover of disallowed deduction from  |                              |                 |                              |                        |                |              |                            |
|            | Business income limitation. Enter the sr  |                              |                 |                              |                        |                |              |                            |
|            | Section 179 expense deduction. Add lin  |                              |                 |                              |                        |                | 12           |                            |
|            | Carryover of disallowed deduction to 20<br>: Do not use Part II or Part III below for |                              |                 |                              | ▶  13                  |                |              |                            |
| Pa         |   |                              |                 |                              | da liatad ara          | a artis ( )    |              |                            |
|            | Operation 2 operation 7 mentals   |                              | -               |                              |                        |                | 1 1          |                            |
|            | Special depreciation allowance for qual   |                              |                 |                              |                        | •              |              | 321.                       |
|            | he tax year   |                              |                 |                              |                        |                |              | 341.                       |
|            | Property subject to section 168(f)(1) ele   |                              |                 |                              |                        |                |              |                            |
|            |   |                              |                 |                              |                        |                | 16           |                            |
| Pa         | rt III   MACRS Depreciation (Do no  | t include listed pi          |                 | •                            | 1                      |                |              |                            |
|            |   |                              |                 | ction A                      |                        |                | 1 1          | 1 040                      |
|            | MACRS deductions for assets placed in   | 1                            |                 |                              |                        |                | 17           | 1,040.                     |
| 18 If      | you are electing to group any assets placed in serv                                   |                              |                 |                              |                        |                |              |                            |
|            | Section B - Assets  | 1                            |                 |                              | Jsing the Ge           | eneral Depreci | ation Syste  | em                         |
|            | (a) Classification of property  | (b) Month and<br>year placed | (business/in    | depreciation<br>vestment use | (d) Recovery<br>period | (e) Convention | (f) Method   | (g) Depreciation deduction |
|            |   | in service                   | only - see      | instructions)                | P 0110 0               |                |              |                            |
| <u>19a</u> | 3-year property   |                              |                 | 200                          |                        |                | 00000        |                            |
| b          | 5-year property   |                              |                 | 320.                         | 5 YRS                  | • HY           | 200DB        | 64.                        |
| c          | 7-year property   |                              |                 |                              |                        |                |              |                            |
| d          | 10-year property  |                              |                 |                              |                        |                |              |                            |
| e          | 15-year property  |                              |                 |                              |                        |                |              |                            |
| f          | 20-year property  |                              |                 |                              |                        |                |              |                            |
| g          | 25-year property  |                              |                 |                              | 25 yrs.                |                | S/L          |                            |
| <b>L</b>   | Pacidontial rantal property   | /                            |                 |                              | 27.5 yrs.              | MM             | S/L          |                            |
| h          | Residential rental property   | /                            |                 |                              | 27.5 yrs.              | MM             | S/L          |                            |
|            | Names destining the second  | /                            |                 |                              | 39 yrs. MM             |                | S/L          |                            |
| i          | Nonresidential real property  | /                            |                 |                              |                        | MM             | S/L          |                            |
|            | Section C - Assets P  | laced in Service             | During 2015     | Tax Year Us                  | ing the Alte           | rnative Depre  | ciation Sys  | tem                        |
| 20a        | Class life  |                              |                 |                              |                        |                | S/L          |                            |
| b          | 12-year   |                              |                 |                              | 12 yrs.                |                | S/L          |                            |
|            | 40-year   | /                            |                 |                              | 40 yrs.                | MM             | S/L          |                            |
| Pa         | rt IV Summary (See instructions.)   |                              |                 |                              |                        |                |              |                            |
| 21 L       | isted property. Enter amount from line  | 28                           |                 |                              |                        |                | 21           |                            |
|            | <b>Total.</b> Add amounts from line 12, lines   |                              |                 |                              |                        |                |              |                            |
|            | Enter here and on the appropriate lines   | ·                            |                 |                              |                        |                | 22           | 1,425.                     |
| F          |   |                              |                 |                              | .10113 - 300 111       |                |              |                            |
|            | For assets shown above and placed in  |                              |                 |                              | .10113 - 300 111       | J              |              |                            |

Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles)

| 246                         |  |   | siness/investme                          |               | •                    |                        |   |           | 1                         |                              |               |                    | <del>- '</del>                   | Yes            | No                             |  |
|-----------------------------|--|---|--|---------------|----------------------|------------------------|---|-----------|---------------------------|------------------------------|---------------|--------------------|----------------------------------|----------------|--------------------------------|--|
| 240                         |  | Oo you have evidence to support the business/investry (b) (c) |  | (0)           |                      |                        |   | (f)       | 24b If "Yes," is the evid |                              |               |                    |                                  | <u> </u>       |                                |  |
|                             | (a) Type of property (list vehicles first) | Date<br>placed in<br>service                                  | Business/<br>investment<br>use percentag |               | Cost or<br>her basis | OST OF Basis for depre |   | estment   | Recovery<br>period        | (g)<br>Method/<br>Convention |               | Depre              | (h)<br>Depreciation<br>deduction |                | Elected<br>section 179<br>cost |  |
| 25                          | Special depreciation alle                  | owance for o  | ualified listed                          | property      | placed               | in servi               | ce durin                                    | g the t   | ax year ar                | ıd                           |               |                    |                                  |                |                                |  |
|                             | used more than 50% in                      | a qualified b   | usiness use                              |               |                      |                        |   |           |                           |                              | 25            |                    |                                  |                |                                |  |
| 26                          | Property used more that                    | ın 50% in a c   | ualified busine                          | ess use:      |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
|                             |  | : :   | 9/                                       | ó             |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
|                             |  | 1 1   | 9/                                       |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
|                             |  | 1 1   | 9/                                       |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
| <u>27</u>                   | Property used 50% or le                    | ess in a qual   | ified business                           | use:          |                      |                        |   |           |                           | 1                            |               | 1                  |                                  |                |                                |  |
|                             |  | 1 1   | 9  |               |                      |                        |   |           |                           | S/L -                        |               |                    |                                  |                |                                |  |
|                             |  | 1 1   | 9/                                       |               |                      |                        |   |           |                           | S/L -                        |               |                    |                                  |                |                                |  |
|                             |  | <u> </u>  | 9/                                       |               |                      |                        |   |           |                           | S/L -                        | <b>—</b>      |                    |                                  |                |                                |  |
|                             | Add amounts in column                      |   |  |               |                      |                        |   | A         |                           |                              |               |                    |                                  |                |                                |  |
| <u>29</u>                   | Add amounts in column                      | ı (i), line 26. E   |  |               |                      |                        |   |           |                           |                              |               |                    | .   29                           |                |                                |  |
| C 0.                        | malata this asstica for ve                 | shioloo wood  |  | ection E      |                      |                        |   |           |                           | or rolatos                   | 1             | . If you           | aravidas                         | Lvahiala       | _                              |  |
|                             | nplete this section for ve                 |   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                | 5                              |  |
| to y                        | our employees, first ans                   | wer the ques  | stions in Section                        | on C to s     | see ii yo            | u meet a               | an excep                                    | วนอก น    | o complet                 | ng this s                    | ection i      | or triose          | venicies                         | i.             |                                |  |
|                             |  |   |  | (a) (b)       |                      |                        | hì  |           | (c)                       | (0                           | 4/            | (e)                |                                  | /4             |                                |  |
| 30                          | Total business/investment                  | miles driven d  | uring the                                | Veh           | -                    |                        | Vehicle                                     |           | /ehicle                   | Veh                          |               |                    | nicle                            | (f)<br>Vehicle |                                |  |
| 00                          | year ( <b>do not</b> include com           |   | · ·                                      | V 011         | 11010                | 701                    | 11010                                       | Verilicie |                           | 7011                         | 1010          | 701                | 11010                            | Vernoie        |                                |  |
| 31                          | Total commuting miles                      |   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
|                             | Total other personal (no                   |   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
|                             | driven                                     | -   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
| 33                          | Total miles driven during                  |   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
|                             | Add lines 30 through 32                    | •   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
| 34                          | Was the vehicle availab                    |   |  | Yes           | No                   | Yes                    | No  | Yes       | No No                     | Yes                          | No            | Yes                | No                               | Yes            | No                             |  |
|                             | during off-duty hours?                     |   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
| 35                          | Was the vehicle used p                     |   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
|                             | than 5% owner or relate                    | ed person?  |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
| 36                          | Is another vehicle availa                  | able for perso  | onal                                     |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
|                             | use?                                       |   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
|                             |  | Section C   | - Questions for                          | or Empl       | oyers V              | Vho Pro                | vide Vel                                    | hicles    | for Use b                 | y Their E                    | mploy         | ees                |                                  |                |                                |  |
| Ans                         | swer these questions to                    | determine if  | you meet an ex                           | ception       | to com               | pleting                | Section                                     | B for v   | ehicles us                | ed by er                     | nployee       | s who a            | r <b>e not</b> m                 | ore than       | 5%                             |  |
| owi                         | ners or related persons.                   |   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  | _              |                                |  |
| 37                          | Do you maintain a writte                   | en policy stat  | tement that pro                          | ohibits a     | II persoi            | nal use o              | of vehicl                                   | es, inc   | luding cor                | nmuting,                     | by you        | r                  |                                  | Yes            | No                             |  |
|                             |  |   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
| 38                          | Do you maintain a writte                   |   | -  | -             |                      |                        |   | -         |                           |                              |               |                    |                                  |                |                                |  |
|                             | employees? See the ins                     |   |  |               |                      | fficers, c             | lirectors                                   | , or 1%   | 6 or more                 | owners                       |               |                    |                                  |                |                                |  |
|                             | Do you treat all use of v                  |   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  | -              | —                              |  |
| 40                          | Do you provide more th                     |   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
|                             | the use of the vehicles,                   |   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                | +-                             |  |
| 41                          | Do you meet the require                    |   |  |               |                      |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
| П                           | Note: If your answer to                    | 37, 38, 39, 4   | 0, or 41 is "Ye                          | s," do no     | ot comp              | olete Sec              | ction B f                                   | or the    | covered v                 | ehicles.                     |               |                    |                                  |                |                                |  |
| P                           | art VI Amortization                        |   | <u> </u>                                 | (b)           |                      | (c)                    |   | 1         | (d)                       |                              | (0)           |                    |                                  | (f)            |                                |  |
| Description of costs Date a |  |   | amortization Amortizable                 |               |                      |                        | (d) (e) Code Amortiza section period or per |           |                           | ition                        | Ar            | (f)<br>nortization | ortization<br>this year          |                |                                |  |
| 40                          | Amortization of agots th                   | nat bogina di   |  | egins tax voa | l                    | ailloufi               | •   |           | Section                   |                              | period or per | rcentage           | TC                               | i iiiis year   |                                |  |
| 42                          | Amortization of costs th                   | iai begiiis al  | iiiig your 2015                          | ian yea       | u.                   |                        |   |           |                           |                              |               |                    |                                  |                |                                |  |
|                             |  |   |  | : :           |                      |                        |   | +         |                           |                              |               | +                  |                                  |                |                                |  |
| 42                          | Amortization of costs th                   | nat hagan ha  | fore your 2015                           | tav voo       | <br>r                |                        |   |           |                           |                              |               | 43                 |                                  |                |                                |  |
|                             |  |   |  |               |                      |                        |   |           |                           |                              |               | 44                 |                                  |                |                                |  |
|                             | Total. Add amounts in o                    | Joiuititi (I). Se   | ee ii ie ii istructi                     | OHS FOR V     | wriere (C            | o report               |   |           |                           |                              |               | <del></del>        | г                                | orm <b>456</b> | 0 (2015                        |  |